

FOR HR, RECRUITMENT AND ONLINE RECRUITMENT PROFESSIONALS

# Fixed Price Recruitment Advertising



The fixed price recruitment model has been in existence for many years and is widely known to have the ability to wipe out a large amount of operational costs from a business. Our unique approach to fixed price recruitment is a strong belief that although our customers have a desire to drive out cost, what is vital is to ensure that the right skills are available at the right time as the business drives towards gaining competitive advantage. We pride ourselves on having a unique ability to offer an award winning candidate and customer experience, providing the full scale of recruitment services from online advertising to full RPO services.

# Why should you choose CvWow.com

The economy is turning and confidence is high, which means that businesses need to work harder to recruit the talent that they need to deliver to their customers. We are **absolutely confident** that there is an ability to attract candidates via advertising, but we have also added other elements of a recruitment process that are normally reserved for an agency model, in order to ensure certainty of delivery for our customers.

Uniquely, in this price driven market we have de-constructed the full recruitment lifecycle to enable you to select the areas you would like to outsource to a specialist and retain the areas you want to keep in-house. It is our ability to **solve challenges** by listening and consulting on the best solution that keeps our customers coming back time after time.

# A few testimonials from our clients

"As a fast paced business, we look to a recruitment company to not only provide us with high calibre individuals, but to become an extension of our team with a high level service when it comes to recruiting and retaining the best talent. CvWow offers a seamless recruitment service promptly presenting a considered edit of applicants, with a flat fee and a dedicated Account Manager, who efficiently oversees all of the activity."

"After using an array of different recruitment companies we have been really impressed with the service that CvWow offers. They have taken away a lot of the hassle and the time consuming processes that are involved when recruiting. We have been given a personal account manager, who has been great! He really understands the type of company we are and as a consequence knows the right type of candidate for us. I would not hesitate to recommend any Company in using CvWow for their recruitment needs"

"I have used CvWow for the last 12 months and it has saved us 80 percent of our recruitment costscompared to a normal agency. Not only have we saved money and time but have dramatically reduced our attrition rates by 75% in stores where we have hired CvWow candidates. I can't recommend them enough... using CvWow is a no-brainer!"



Canon







tel: 0800 634 4477 email: info@cvwow.com



# FROM THE EDITOR **PREFACE**

elcome to the Onrec Online Recruitment Yearbook 2014

We hope you find the information inside the Onrec Yearbook useful. It's a fascinating market and we look forward to keeping you informed of every development.

Online recruitment uses the power of the internet to match people to jobs. Fundamentally, it is about advertising vacancies on either job sites or corporate websites. At this very basic level it is particularly effective at getting a high level of response. While it may generate hundreds more applications than traditional print advertising, simply attracting more candidates is only part of the job.

Online recruitment remains vibrant,

energetic, fast-paced and reliant upon technology.

The purpose of the Onrec Yearbook is to bring your attention to a diverse range of niche and generalist jobboards and it's suppliers.

Onrec has collated information from a range of different websites to bring you the Onrec Yearbook. Please take into consideration that the information within this report is based on the information that sites have given us.



**David Hurst, Onrec** 

# onrec

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and past issues

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industry suppliers and job boards



# **Widening the Talent Pool**

# The benefits of accessible and inclusive recruitment

There are estimated to be 1.3 million disabled people looking for work in the UK, and increasingly employers are realising that this is a rich and largely-untapped pool of talent they have been ignoring.

Disabled people are twice as likely to be unemployed than nondisabled people, and yet there are many commercial, bottom-line business benefits to be gained from this demographic. These have nothing to do with "charity", or with "doing the right thing", and everything to do with what will help the business grow and thrive.

Research conducted at different times and in different countries, independent of each other, all identify the same findings.

On average, disabled people are easily as productive as their non-disabled colleagues. There will always be individual differences of course, but on average productivity levels were found to be the same. This means that some disabled people are far more productive – for example, someone using voice-recognition software may be much quicker and more accurate than those using more traditional methods. Someone on the autistic spectrum may be more focussed on the task in hand, and not be distracted by office gossip.

In terms of sickness absence, perhaps surprisingly, disabled employees on average take far less sick leave than non-disabled people. For some organisations, sickness absence is a huge cost, and staff who are less likely to take "sickies" are to be valued.

Some employers worry about health and safety issues when employing disabled people, but again, the evidence suggests otherwise. Disabled employees have far fewer workplace accidents than non-disabled employees, and are therefore, in fact, a safer bet.

Retention is an important issue for employers. High staff turnover is incredibly expensive, and some sectors are prone to this, such as call centres, retailers, and health care. Once a disabled person is in place and trained, they will, on average, stay in their jobs for far longer than non-disabled employees, helping with continuity and saving on the related costs of high staff turnover.

There are many other, less easily quantifiable benefits. Most disabled people have had to develop a range of skills in order to navigate their way around a world not designed for them, such as overcoming barriers, tenacity, creativity, determination, innovation, problem-solving and patience – all useful traits in an employee.

The knock-on effects are wider, and affect the whole workforce. Any employee can develop a disability at any time (2% of people of working age acquire a disability every year). If they can see that their employer is "disability friendly" they will feel much more loyal, and their morale will be higher, knowing they will be looked after if the worst should happen.

In an even wider context, internal intelligence around disability can help an organisation attract and serve disabled customers much more effectively. How big is this market? There are around 11 million disabled people in the UK, and we spend up to  $$\Sigma$80$  billion a year, so that is a sizeable market to lose out on.

Also, much research shows that consumers tend to feel much more positive about employers who employ and look after disabled staff, so a "disabled friendly" organisation will attract more customers generally, not just those who are disabled or related to someone who is disabled.

So there are many evidence-based business benefits to be gained by employing disabled people. This being the case, why are disabled people still twice as likely to be unemployed?

Well, there are a number of reasons for this. A main one is that many employers are not yet enlightened enough to see all of the above benefits, and still have the misguided perception that taking on disabled people is an expensive risk. However, even those employers who do realise the benefits of attracting this group of candidates find it difficult to do so. This is because disabled people have a vast history of being rejected for jobs for irrelevant reasons surrounding their disability. Time after time they have found that whenever they choose to disclose their impairment, that is the moment the recruitment process comes to an abrupt

So, just as employers struggle to find disabled candidates, those same candidates struggle to find genuinely inclusive employers. This poses a real problem for recruiters. How do inclusive employers, who are enlightened enough to realise they need to employ more disabled people, actually achieve that?

Employers are increasingly asking agencies to supply them with a more diverse candidate base to choose from. There is clearly extra effort required in order to do

this. Even initiatives like the "two ticks" positive about disability symbol has limited credibility with disabled candidates. Saying positive statements like "we welcome candidates from a diverse range of backgrounds" may help, but only to a limited extent.

An organisation or agency who is serious about accessing this talent pool will need to think carefully. Using specialist journals or job boards can send a very strong message out to disabled candidates that their application will be taken seriously. Most job boards and company websites are not accessible to many people with various impairments, for example people with a range of sight impairments, or who don't have the co-ordination to use a mouse. One way to overcome that hurdle is to use a specialist job board which is accessible. This widens the audience able to access that job opportunity.

The best option is to choose a specialist accessible job board in addition to the other media channels you use, in order to attract disabled candidates you almost certainly would not gain from any other source. And, as with any other recruitment method you would use, it is important to measure the results – not only in terms of quantity (you will attract fewer candidates from a specialist site as it is a smaller audience) but in terms of diversity (you will attract disabled candidates that you probably won't find elsewhere).

#### **Author**

Jane Hatton is the Founder and Director of Evenbreak (www.evenbreak.co.uk), the only award-winning specialist job board run by disabled people for disabled people in the UK.

Sources of research can be supplied on request to janeh@evenbreak.co.uk



Despite the downturn over the last 5 years, you still hear about the lack of engineers and scientists almost every week. The shortage of highly skilled candidates in those areas didn't go away even during a recession period, where you would expect the number of jobseekers to exceed the number of jobs. Now we are on the way out of the recession and the numbers start ticking up, this problem is only going to become bigger. Recruiters in IT, engineering, science, pharmaceutical, energy and similar sectors will have to come up with new ideas to find the candidates they are looking for.

Britain may be one of the more sceptical countries about the benefits of the EU, but one of the things about the European Union that most UK companies love is the fact that there are few barriers to trade left between EU countries, giving them a home market of almost 500 million people. Some restrictions on labour movement are still there, in terms of mutual recognition of degree

types and language skills, but these problems are much smaller for British companies recruiting scientists and engineers. Most skilled and highly skilled workers these days speak good or excellent English. Science or engineering degrees awarded on the continent usually match or even exceed UK requirements, plus today many European university diplomas are also issued in English.

In fact most of the remaining restrictions only apply to candidates that come looking for work without already being offered one. If there is already a match of skills with what a company needs, or an open job waiting to be filled, any British company can pretty much consider the entire EU an open market for recruitment. This opens up interesting possibilities: as hiring people with specialist skills in the UK becomes more difficult as the economy recovers, thousands of good candidates may just be waiting for an excuse to swap their espresso, croissants and continental breakfast for a



full English breakfast (or Scottish, Irish or Welsh). It is well known that the Southern European "espresso belt" is exporting graduates, but also many other Europeans such as Scandinavians, Dutch, Belgians, and Germans are also ready to make a move for the right job. Plus the younger the candidates are, the more likely it is that many of the books they used to get their degrees with were in English. And thanks to satellite and cable television, they are more likely to have picked up their English accents from Jamie Oliver, Jeremy Clarkson and Ricky Gervais than from their secondary school English teachers. And good coffee and croissants for breakfast are now available all over the UK!

Even if there have been recent political rumblings about restricted access to the UK labour market for Romanians and Bulgarians, the experience with many service jobs being done by less picky and keen European candidates has been quite positive for most Brits. For highly skilled candidates like engineers and scientists, the language barriers are small. And especially for the younger candidates the willingness and ability to move is there. The English language is becoming more and more the de facto working language



Another benefit of European recruitment is that many UK organisations have sales and partners in continental Europe, so a more international work force will help sales and communications throughout Europe and beyond.

of every internationally-minded company on the continent, which means having work experience from Britain is an excellent credential for any ambitious person, whether they plan to stay just for a few years or for the rest of their life in the UK. Outside London, the attraction of the whole of the UK as a modern English-speaking and fairly tolerant nation only a few hours flight from home definitely attracts candidates.

Even in countries like the Netherlands, Sweden and Denmark, where almost everyone speaks fluent English, the average small company still handles HR and payroll in Dutch, Swedish and Danish. This might not be the case in large companies like Philips, IKEA or Lego, but this gives small and medium sized UK companies an edge on their European rivals for being able to not just attract the engineers and scientists dreaming of a better job in another EU country. Smaller UK companies are able to use their existing English language systems for foreign candidates, where a smaller Dutch or Danish company might struggle to translate payslips and contracts, which in turn might put them off looking abroad for missing skills.

Another benefit of European recruitment is that many UK organisations have sales and partners in continental Europe, so a more international work force will help sales and communications throughout Europe and beyond.

In addition to that, more and more "globalised" and skilled candidates are available in Europe:

We have helped a Dutch pharmaceutical company find Arabic-speaking pharmacovigilance experts, with candidates coming from the UK, Belgium, Germany, France and further away. We also helped a company find biochemists who had to speak Mandarin Chinese and be based in Barcelona. We have helped find a number of Japanese-speaking lawyers, both for locations in Europe and for London. The Wellcome Trust Sanger Institute, the European Centre for Medium Range Weather Forecasts in Reading and many UK companies like GSK and Network Rail have already benefited from being able to find more specialists such as epidemiologists, bio-informaticians, clinical researchers and specialist engineers by opening up to European candidates.

Being able to recruit from a pool of 500 million people and not "just" 60 million people in the UK can turn out to be a huge advantage for UK companies looking for specialist skills that are hard to find with traditional approaches. So for those jobs that need access to more candidates than available in the UK, you will be able to broaden the field of suitable applicants with the right skills for your company by advertising the job to that type of candidates across Europe, and get many more to choose from than you could dream of if restricted the UK.

Lars Peter Svane is the Chief Executive of EuroJobsites Ltd. The company runs jobsites such as EuroEngineerJobs, EuroScienceJobs, EuroPharmaJobs and EuroEnergyJobs, as well as the "EuroBrussels" jobsite focused on Brussels lawyers, economists, policy- and communication experts. EuroJobsites is based in Kingston Upon Thames, with a sales office in Brussels.



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# **UK Job Board Listings**

123

#### **Company Name**

247recruit

Web

#### 247recruit.net

#### Site Description

247 recruit is an award-winning recruitment advertising network comprising 16 niche job sites operating in specialist sectors within the UK leisure, travel and hospitality industry. Recruiters pay a single listing fee to post jobs on multiple job boards within the network. Job sites within the network include AdventureWork.co.uk, Chef-Jobs.co.uk, Hotel-Jobs.co.uk, LeisureWork.com and ResortWork.co.uk. Clients include Akerron Hotels, Arena Leisure, Manchester United FC, O2 Arena, Thomas Cook, TUI Travel and Wembley Stadium. 247 recruit is fully integrated with Broadbean, Jobmate and a number of other multi-posting providers.



#### Company Name

Access-ScienceJobs.co.uk

Web

# Access-sciencejobs.co.uk

#### Site Description

Access-ScienceJobs.co.uk is the online job board for scientists. Using our expertise in scientific recruitment, we reach out to 1000's of talented scientific professionals within the Pharmaceutical, Chemical, Healthcare, Biotech, Forensics, Food, and Environmental sectors. Contact us on 0845 8622 880 for more information or email info@access-sciencejobs.co.uk

#### **Company Name**

Anders Plus

Web

# Andersplus.com

#### Site Description

Anders Plus is the UK's leading gardening, landscaping & horticulture recruitment company, supplying skilled horticultural staff to small independent landscaping companies through to large PLC's and Chelsea Gold Medal winners. We offer diverse temporary and permanent work throughout London & the Home Counties from Site Manager's to labourers.

#### **Company Name**

Academic Jobs Online

Web

# academicjobsonline.co.uk

#### Site Description

Academic Jobs Online is the first online-only UK job site to specialise exclusively in the Higher Education / University sector.

#### **Company Name**

Red Advertising Ltd

Wah

# Accountancyjobsboard.co.uk

#### Site Description

Accountancy Jobs board is a Niche Job board dedicated to accountancy and financial professionals within the LIK

#### **Company Name**

247recruit network

Web

#### Activate.co.uk

#### Site Description

Activate.co.uk is the oldest most established student jobsite in the UK. It has the largest database of current student job seekers and achieves excellent results for a range of clients looking to hire full and part time staff for term-time, Easter or Summer holiday vacancies.

#### **Company Name**

Andy Finnie

Wel

# Aged2Excel.co.uk

#### Site Description

Aged2Excel has a large database of quality job seekers and this continues to grow by the day. If you are looking for high quality, talented individuals then Aged2Excel must be your first port of call. We provide a wealth of other services, catering for all your recruiting needs.

#### **Company Name**

Software Leaders Ltd

Web

# Allexecutivejobs.com

#### Site Description

£50,000+ executive jobs, management jobs and senior appointments from executive recruitment firms and employers across the UK and Europe.

#### **Company Name**

Alpha Executive Jobs Ltd

Web

# Alphaexecutivejobs.com

#### Site Description

Alpha is a specialist international jobsite for top performers employed in the professions. Alpha's candidate-driven culture means recruiters enjoy a greater exposure to high-calibre candidates at highly competitive rates. Alpha candidates don't have to register and can apply direct to you. This means advertisers will see candidates they don't normally see.

#### Company Name

Abigail Booth

Web

# Animal-job.co.uk

#### Site Description

Animal Jobs Direct is the site with worldwide animal jobs, career advice and volunteer opportunities for those wishing to work with animals – your dream job could be just a click away.

#### Company Name

Accountants Register Ltd

Web

# Antsjobs.ie

#### Site Description

Finance and accounting jobs for all levels in the greater Dublin, Ireland area.

#### **Company Name**

Appoint Direct Ltd

Web

# Appointdirect.com

#### Site Description

Receive applications direct from jobseekers. With our unique candidate filtering facilities that ensure only relevant candidates apply for your positions with an automatic scoring facility showing each candidates suitability. Very reasonably priced yet effective recruitment solution enabling you to cut out the middle man and APPOINT DIRECT!

#### **Company Name**

Constructor Technology Ltd

Web

## ArchitectureJobs.co.uk

#### Site Description

With servers and software getting cheaper/better and advertisers providing site content, why does online recruitment advertising need to be expensive? On Architecture jobs sites it doesn't, job ads cost at most £10+VAT each. Easily find our site where candidates are looking for jobs, in the search engines.

#### **Company Name**

Interactive Recruitment & Training Ltd

Web

# Aviationjobsearch.com

#### Site Description

AviationJobsearch.com is the market leading online recruitment solution for the industry. The site provides unrivalled targeted recruitment advertising. Each day between 5,000 - 10,000 vacancies are listed across 46 job areas within airlines, aerospace manufacturers and specialist recruitment agencies.



Ba Recruitment Ltd

Web

# barecruitment.co.uk

#### Site Description

Specialist Accountancy Recruitment for the East Midlands.

#### **Company Name**

SRG

Weh

#### Barzone.co.uk

#### Site Description

Barzone.co.uk is the UK's first bespoke pub & bar industry job board created in partnership with the BII, the professional body for the licensed retail sector. The site features jobs from popular pub and bar chains including Fullers, the Spirit Group, Whitbread, Yatess', the Slug and Lettuce and Bar Ha Ha! Barzone offer jobs ranging from bar staff and bar managers to doormen, mixologists and brewers.

#### **Company Name**

**UBM Built Environment** 

Web

# Bd4jobs.com

#### Site Description

bd4jobs.com provides comprehensive recruitment solutions for the architecture industry. Job seekers will find the latest vacancies ranging from architects to Interior Designers, as well as A-Z recruiter profiles, job alerts, careers advice and much more..

#### **Company Name**

Red Snapper Recruitment

Web

# Bluelinejobs.co.uk

#### Site Description

www.bluelinejobs.co.uk is the UK's leading Police Sector Jobsite. ABCe audited as receiving over 110,000 unique visits from 65,000 unique visitors each month, the site is the market leader for the targeted advertising of a wide range of police, criminal justice, fraud, investigative, enforcement and community safety roles.

#### **Company Name**

Blueprint Recruitment Limited

Web

# blueprint-recruitment.co.uk

#### Site Description

We provide a complete range of Permanent and Temporary Staff and contract operatives, to the Construction, Civil, Mechanical, Electrical, H.V., Instrumentation and Data-communication industries in Scotland.

#### Company Name

British Medical Jobs

Weh

# britishmedicaljobs.com

#### Site Description

A Medical, Health and Social Care Jobs Board with nich sub sites to source Doctors, Nurses, Care & Support Staff, Soical Workers, AHPs, Health Scientists, Dentists, Optoms, Pharmaceutical industry staff and Non-Clincial staff. We provide an excellent, uncluttered advertising platform and CV search facility with only the most recent and active candidates.

#### **Company Name**

BristolJobs.co.uk

Web

#### BristolJobs.co.uk

#### Site Description

BristolJobs.co.uk is an advertising medium aimed at helping local businesses within the South West to recruit new members of staff - with minimal fuss, minimal hassle and minimal cost. Simple!

#### **Company Name**

Graham Miles - Independent

Web

# Britishjobs.net

#### Site Description

We are a fast-growing, independent job board linking recruitment agencies and employers across the UK to enable you to find the right job, where you live or want to work, as easily as possible. BritishJobs.net: 'Jobs you want, where you live.'

#### Company Name

EuroJobsites Ltd.

Web

#### BrusselsJobs.com

#### Site Description

BrusselsJobs is the sister jobsite of EuroBrussels that focuses on jobs for international experts in Belgium and Luxembourg. BrusselsJobs covers Business (Marketing, Conference), Admin (HR, Office Manager, Secretarial, Translation), Finance (Accounting, Banking), and IT (webmaster, IT Support, Programmer) for 15 000 monthly unique visitors and over 10 000 Newsletter subscribers.

# Company Name

EuroJobsites Ltd.

Web

# BrusselsLegal.com

#### Site Description

Brussels Legal is a portal for the legal community of Brussels interested in EU and international law. The website provides up-to-date information relevant to Brussels' international legal community. Legal recruitment is in conjunction with EuroBrussels' 130 000 monthly unique visitors, with legal jobs listed in the 7'000 subscriber EuroBrussels Legal Newsletter.

#### **Company Name**

Bubble Jobs

Web

# Bubble-jobs.co.uk

#### Site Description

Bubble Jobs are the experts in advertising digital, eCommerce, marketing, graphic design and media jobs for UK employers and recruiters. With innovative services including pro-active social media job promotion, blog 'advertorials' and community engagement via our Digital Career Portal and partnership network, Bubble have a package to suit everyone

#### **Company Name**

Business Analyst Jobs

Web

# Businessanalystjobs.co.uk

#### Site Description

Business Analyst Jobs cover a broad spectrum of career and job opportunities including permanent and contract roles. Over 2,500 Business Analyst jobs in London and the UK online now plus all the top business analysis and career advice. There is also useful career information to help candidates secure the perfect role and targeted advertising opportunities for employers.

#### **Company Name**

Constructor Technology Ltd

Web

# BuildingServicesJobs.co.uk

#### Site Description

With servers and software getting cheaper/better and advertisers providing site content, why does online recruitment advertising need to be expensive? On Building Services Jobs it doesn't, job ads cost at most  $\mathfrak{L}10+VAT$  each. Easily find our site where candidates are looking for jobs, in the search engines.



#### **Company Name**

Can Do Jobs

Web

# Candojobs.co.uk

#### Site Description

Can Do Jobs is the brand new FREE jobs board launched by payroll company Candor. The jobs board is free for recruiters and employers to use and it is a quick and easy process to sign up to and post your jobs. You can post as many jobs as you like for free.

CareersinAudit.com



Web

# CareersinAudit.com

#### Contact Telephone

020 7553 6350

#### Contact email

info@careersinaudit.com

#### Number of CV's

42000

#### Unique visitors per month

90000

#### Who is the site targeted at?

Internal Auditors, External Auditors, IT Auditors, Risk, Compliance, Assurance, Advisory, Corporate Governance, Tax, Graduates & Trainees

#### Number of jobs on site

1200

#### Site Description

CareersinAudit.com is the leading job board and career resource for Audit, Risk, Compliance and Assurance professionals. Launched in 2005, the privately owned site was the very first to service the Audit and Risk sectors online and has remained the market leader in the UK, Europe, Middle East and Asia Pacific ever since. CareersinAudit.com has a truly global reach and a loyal candidate base of over 140,000 professionals. We offer effective job advertising, exclusive branding, targeted emails and a searchable database of over 40,000 candidates. NORAS 2013 found that "40% of Audit & Risk candidates don't use any other job boards". Visit CareersinAudit.com today to attract the very best talent within Audit, IT Audit, Risk & Compliance.



#### **Company Name**

Creative Opportunities, University of the Arts London **Web** 

#### Creativeopportunities.arts.ac.uk

#### Site Description

Creative Opportunities is the University of the Arts London's online jobs board and connects employers with creative talent from our six esteemed arts, design, fashion and media Colleges: Camberwell College of Arts; Central Saint Martins; Chelsea College of Arts; London College of Communication; London College of Fashion; and Wimbledon College of Arts.

#### **Company Name**

CV-Library

Web

# Cv-library.co.uk

#### Site Description

CV-Library has the fastest growing CV database in the UK, currently holding over 5.7 million CVs. They receive over 135,000 new CVs every month and over 1 million job applications. With competitive rates for both job posting and CV searching they are one of the leading job boards on the market.



#### Company Name

Digital Media Jobs

Weh

# DigitalMediaJobs.com

#### Site Description

A niche job site covering all aspects of Digital Media from Analytics to Web Design and Development jobs and careers.

#### **Company Name**

Emap

Web

# Drapersonline.com

#### Site Description

The leading site for fashion industry vacancies in the UK, includes editorial content from Drapers magazine which has been published since 1887. Drapersonline features buying, merchandising, design and technical jobs as well as all other roles related to the fashion business.

#### **Company Name**

Red Advertising Ltd

Web

# Drivingjobsboard.co.uk

#### Site Description

Driving Jobs board is a Niche Job board dedicated to driving, distribution, transportation and other jobs in logistics of interest to candidates within the UK.



#### **Company Name**

Eteach

Web

#### eteach.com

#### Site Description

Eteach is the UK's leading online education recruitment service. It offers schools a cost-effective way to find quality staff and puts them in control of their recruitment. Eteach combines extensive experience in the education sector with exceptional technological expertise to help schools save time, reduce waste and cut costs.

#### Company Name

Earthworks-jobs.com Limited

Web

# Earthworks-jobs.com

#### Site Description

World leading specialists in the advertisement of recruitment vacancies in the geosciences, meteorology, climate/climate change, atmospheric sciences, geotechnical engineering, hydro-sciences, environmental sciences, sustainable development, marine sciences, oceanography, agricultural sciences, soil science, forestry, ecology, conservation, plant sciences, remote sensing, GIS, geomatics, geocomputing, seismology, infrasound, geodesy, renewables, power utilities, oil & gas and mining sectors.

#### **Company Name**

eFinancialCareers

Web

#### eFinancialCareers.com

#### Site Description

eFinancialCareers, a Dice Holdings, Inc. service, is the leading global career site network for professionals working in the financial services industries. It provides financial services professionals with job opportunities, job market news and analysis, salary surveys and career advice. Recruiters and employers can post jobs targeting specific sectors within the financial services industry, both buy-side and sell-side, and can search the resume database for highly qualified and specialised professionals. eFinancialCareers has a network of cobranded career sites with industry-leading trade publications and offers local websites in 19 markets and five languages across North America, Europe, the Middle East and Asia-Pacific.

#### Company Name

EHN Jobs

Web

# ehn-jobs.com

#### Site Description

Environmental Health News (EHN) is the official magazine for members of The Chartered Institute of Environmental Health. EHN Jobs is the dedicated jobsite for the environmental health profession and has the most comprehensive environmental health industry job-seeker base, with over 8,000 subscribed to weekly job alerts.

## Company Name

EuroJobsites Ltd.

Web

## EuroPharmaJobs.com

#### Site Description

EuroPharmaJobs reaches candidates all over Europe both working in and interested in the pharmaceutical industry. Candidates have technical skills such as Clinical Research, Clinical Trials, and Medicine, as well as more general business competencies. Thousands of alerts and newsletters are set to candidates every week, with plenty of pharma candidates registered in the CV database.

EuroJobsites Ltd.

Web

#### EuroScienceJobs.com

#### Site Description

EuroScienceJobs is the leading jobsite to recruit research scientists from across Europe. Over 30'000 experienced research scientists visit over 50'000 times each month, with over 60% of users with a PhD and nearly 100% with a masters. Over 25 000 specialists in Biology, Chemistry, Physics, Earth Science and more subscribe to the weekly newsletter.

#### **Company Name**

EuroJobsites Ltd.

Web

# EuroEnergyJobs.com

#### Site Description

EuroEnergyJobs reaches candidates all over Europe both working in and interested in the energy industry. This new site's candidates have technical skills such as engineering, science and finance, as well as more general business competencies.

#### **Company Name**

EuroJobsites Ltd.

Web

#### EuroBrussels.com

#### Site Description

EuroBrussels is an attractive one-stop shop for the recruitment of specialised, highly skilled, international, multi-lingual professional with expertise in law, economics, communication and various policy specialists. The site has over 100'000 monthly users and a newsletter sent to around 100'000 subscribers twice a week.

#### **Company Name**

EuroJobsites Ltd.

Web

#### IntJobs.com

#### Site Description

IntJobs is the International Affairs Jobsite, attracting candidates with experience in international policy, development, economics, communication and law. Most jobs are in international organisations, development agencies, consultancies, NGOs, and international associations. Candidates are skilled in areas such as human rights and democracy, legal and economic policy.

#### **Company Name**

Constructor Technology Ltd

Web

# EngineeringJobs.co.uk

#### Site Description

Make your company and your jobs much easier to find online. No barriers between candidate and advertiser. Real branding so candidates can research advertisers by visiting their websites. Packages of 100 reusable job slots for £250+VAT per annum. Packages of 1000 reusable job slots for £1000+VAT per annum.

#### **Company Name**

EuroJobsites Ltd.



#### Web

# EuroEngineerJobs.com

#### **Contact Telephone**

0203 608 8800

#### Contact email

info@eurojobsites.com

#### Number of CV's

20,000

Unique visitors per month

30,000

#### Who is the site targeted at?

European specialist engineers.

#### Number of jobs on site

200-300

#### Site Description

EuroEngineerJobs.com is the best job-board for recruiting senior engineers from across Europe. EuroEngineerJobs provides access to experienced candidates with 97% of the audience willing to relocate. Companies and organisations who have difficulty recruiting engineers can expand their search from one country to quickly find specialist candidates from all over Europe who are willing to relocate for the right job. With expertise in areas like energy and power and industrial engineering, and skills like electrical, mechanical and electronic engineering, EuroEngineerJobs can support recruitment for specialist engineers by providing experienced candidates in fields that are difficult to find in the UK.



#### **Company Name**

Executives Online Ltd

Web

# Executivesonline.co.uk

#### Site Description

Executives Online delivers fast-track executive resourcing: interim management, project management, change management and permanent recruitment – leveraging our 30,000-strong network of senior executive talent and additional online sources for candidate generation. Our unique, full-service process provides clients a balanced blend of technology and personal service.

#### **Company Name**

Evenbreak



#### Web

#### Evenbreak.co.uk

#### Contact Telephone

0845 658 5717

#### Contact email

janeh@evenbreak.co.uk

#### Number of CV's

5000

#### Unique visitors per month

8000

#### Who is the site targeted at?

Employers who wish to attract more disabled candidates

#### Number of jobs on site

200+

#### Site Description

Evenbreak is an award winning social enterprise. It is the only not-for-profit specialist job board run by disabled people for disabled people, and helps inclusive employers attract more talented disabled candidates. It is the most accessible online job board in the UK. Companies such as Network Rail, E.ON, John Lewis, Greggs, EY, Lloyds Banking Group, BBC and many others advertise their vacancies on Evenbreak in addition to their usual channels to send out a very strong message about how inclusive they are, and they attract talent not found from any other source. Let us help you too!



#### Company Name

executive-i Limited

Web

#### Executive-i.com

#### Site Description

Innovative senior executive (£50k upwards) job board and executive search network covering all sectors and disciplines across the UK. We offer an extensive range of high quality senior executive jobs from leading companies throughout the UK. We cover permanent and interim positions across all industries and disciplines.

Executives on the web Ltd

Web

#### executivesontheweb.com

#### Site Description

executivesontheweb.com is the No1 UK ABCe audited executive job board offering senior management and executive jobs across all industry sectors in the UK, Europe and the Middle East. We have established a reputation for displaying the best available jobs online today and our service is FREE to all candidates.

#### **Company Name**

Exposure EU Ltd

Web

# exposurejobs.com

#### Site Description

Exposure Jobs is a pan-European job board, with a focus on professional and multi-lingual roles within the EU. We market the business across multiple countries, languages and functional sectors, and ultimately help to bridge the gap for cross border, cross cultural and



#### **Company Name**

Fish4jobs

Web

# fish4jobs.co.uk

#### Site Description

Receiving 1.7 million unique users a month (Jan 2013), Fish4jobs offers advertisers a variety of ways to target the right candidates from job adverts and CV database access to banner advertising and email products. Fish4jobs has exceptional regional coverage and a network of 30+ metropolitan and local jobsites. It's also the recruitment section of 130 regional newspapers including iconic brands such as Manchester Evening News, Liverpool Echo and Birmingham Mail. Fish4jobs is part of Trinity Mirror Digital Recruitment, the UK's leading portfolio of specialist job sites.

#### **Company Name**

Fresh Hort Jobs

Web

# Freshhortjobs.com

#### Site Description

The UK's leading Job Board for the gardening, landscaping and horticulture industry. Our aim is not only to deliver the largest selection of jobs, but to create a real community focused site which provides a broad range of resources to help both job seekers and companies a like.



#### **Company Name**

GAAPweb

Web

#### GAAPweb.com

#### Site Description

GAAPweb is the UK's leading job site for finance and accountancy professionals. The site attracts 94,658 job seekers each month (ABCe audited, Oct 2010), resulting in over 92,000 applications each month. GAAPweb is part of Trinity Mirror Digital Recruitment, the UK's largest portfolio of specialist jobsites with leading brands across key business functions.

#### **Company Name**

Job Affair Ltd

Web

#### GreatBritishJobs.co.uk

#### Site Description

Search and apply for jobs in the United Kingdom of Great Britain. Candidates - #Promoteyourself to Great Companies. Employers - Find the perfect candidate or post a job vacancy today.



#### **Company Name**

247recruit network

Web

# HospitalityStaff.co.uk

#### Site Description

HospitalityStaff.co.uk is a specialist site dedicated to helping staff at all levels find permanent or temporary jobs within the catering and hospitality industry both in the UK and abroad. All part-time, seasonal and special event vacancies are syndicated on student and gap year jobs sites within the 247 recruit network.

#### Company Name

247recruit network

Web

# Hotel-Jobs.co.uk

#### Site Description

Hotel Jobs UK is a niche job site featuring permanent and temporary roles at hotels in the UK and abroad. Vacancies range from Front of House positions to General Manager and Senior Management roles. Part of the 247 recruit hospitality network. Hotel vacancies are also syndicated on Leisure Work.com and HospitalityStaff.co.uk

#### Company Name

Housing Jobs

Web

# Housingjobs.org.uk

#### Site Description

Housing Jobs is a dedicated platform, designed to help recruiters fill the diverse range of vacancies within housing associations and related organisations throughout the UK. Attracting candidates across all levels and disciplines, Housing Jobs is the number one sourcing tool within the social housing sector.

#### **Company Name**

HR GO plc

Web

#### HRGO.co.uk

#### Site Description

HR GO plc. is a national recruitment and business services group founded in 1957. With over 50 offices throughout the UK we are able to offer the local knowledge and flexibility of a local independent agency serving a wide range of industries combined with the strength of a major plc.

#### **Company Name**

HR GO Plc



#### Web

#### HRGO.co.uk

#### Contact Telephone

01233 722460

Contact email info@hrgo.co.uk

#### Site Description

HR GO plc. is a national recruitment and business services group founded in 1957. With over 50 offices throughout the UK we are able to offer the local knowledge and flexibility of a local independent agency serving a wide range of industries combined with the strength of a major plc.



NursingNet Ltd

Web

12

# Healthjobsuk.com

#### Site Description

HealthJobsUK is a well-established, leading healthcare job board, which receives consistently high healthcare targeted traffic. Clients include the NHS, charities, prisons, universities, private healthcare providers, and agencies. A range of advert packages are available at very competitive rates. Other advertising options, such as banners and targeted emails are also available.

#### Company Name

Hightech Partners ITP

Web

# Hightechpartners.com

#### Site Description

Hightech Partners ITP, established in 1985, is a trans-European Executive Search and Management Assessment firm focusing on the Technology Sector, serving clients in Information, Communication, Media and other related businesses.

#### **Company Name**

Reed Business Information Recruitment Media

#### Web

# HJi.co.uk/jobs

#### Site Description

HJi Jobs attracts 9,075\* visits from hairdressing and beauty professionals looking for their next job. HJi Jobs is the ideal platform to advertise creative, inspired and qualified hairdressing vacancies. You can also search hundreds of candidate profiles with CVs in our CV database. \*Source: HJi Jobs Web Stats Feb 09

#### **Company Name**

Hospitality Recruitment

Web

# HospitalityRecruitment.co.uk

#### Site Description

www.HospitalityRecruitment.co.uk is one of the UK's leading niche Hospitality online recruitment sites within the Hospitality Industry. It is an ideal source for jobseekers to locate, plan and secure their next career move within hotels, restaurants, bars, and contract catering arenas. We work with the UK's leading Hospitality employers – and the site contains all levels of hospitality jobs.

#### **Company Name**

Hotel Jobs

Web

#### HotelJobs.co.uk

#### Site Description

www.HotelJobs.co.uk is one of the UK's top niche recruitment site for hotel jobs. We work with the top Hotel employers globally as well as the small privately owned companies. Our Hotel customers are continually adding all levels of Hotel Jobs. The professional look and ease of use of all our sites makes the online experience a very easy process for both our employer and jobseeker customers.

#### **Company Name**

Trinity Mirror Digital Recruitment

#### Web

#### Hotrecruit.co.uk

#### Site Description

Under the heading 'it starts here', HotRecruit features roles aimed at jobseekers looking for an immediate vacancy, their first job or a career gateway. The site specialises in customer service, travel, hospitality and catering, as well as seasonal and adventure jobs.



#### **Company Name**

IEEE Job Site

Weh

# IEEE.org/jobs

#### Site Description

IEEE Media Recruitment Services enables employers to find the most qualified candidates for their company. Employers gain immediate access to over 400,000 engineers, manager, and business leaders in the technology marketplace by combining print and electronic recruitment advertising opportunities in IEEE Spectrum, IEEE Job Site and other IEEE publications.

#### **Company Name**

Inside Buzz

Web

#### Insidebuzz.co.uk

#### Site Description

Inside Buzz puts a spin on the way job seekers research companies. Each year, we survey 1,000s of employees and provide independent reviews on companies, interviews, salaries, careers and more. We also publish: 250+ in-depth employer profiles | industry and interview advice | career articles, news and blogs | job listings | student guides and more...

#### Company Name

ITJobsPost.com

Web

# ITJobsPost.com

#### Site Description

UK Based IT Job Board – www.ITJobsPost.Com – Information Technology Jobs.

#### **Company Name**

Creative Innovation

Web

# Iconjob.com

#### Site Description

Icon Job in India – Search Indian Part Time Full Time Job Site Search Jobs in India, International, UK, Canada, US, Gulf Countries, Australia, New Zealand, Mumbai, Bangalore, Chennai, Delhi for Jobs in sales, marketing, IT, healthcare, finance and other specializations. Register online for FREE.

#### **Company Name**

Institute of Customer Service

Web

# Icsjobsboard.com

#### Site Description

ICS JobsBoard, powered by Jobsite, can help your vacancies reach a highly-targeted audience of customer service jobseekers in all sectors. We have a range of advertising options, plus access to a database of jobseeker CVs.

#### Company Name

IEEE Job Site

Web

# leee.org/jobs

#### Site Description

The IEEE Job Site is a niche career community site connecting employers with the world's leading professional association for the advancement of technology – members of the IEEE. Employers gain immediate access to over two million engineers by advertising on the IEEE Job Site and other IEEE publications and Web sites.

#### **Company Name**

Neeraj Shah

Web

# litjobs.com

#### Site Description

litiobs.com is IT specific job board that provides various IT related job openings from all over the World under one dot com address. It has a unique and simple (plug & play) mechanism for job seekers and employers with integrated iTATSsm - Talent Acquisition Tracking System.

#### **Company Name**

Illinois Strategic Consultancy

Web

# illinoisstrategicconsultancy.com

#### Site Description

We recruit for many top companies around the globe. Log onto our site for more.

#### **Company Name**

Interactive Recruitment & Training Ltd

Web

## Inautomotive.com

#### Site Description

InAutomotive.com is the market leading online recruitment solution for the automotive industry. The site provides unrivalled targeted recruitment advertising, with thousands of vacancies listed across 24 job areas within dealerships, OEMs, tier one manufacturers, fleet sales, parts, motor sports and more.

SPG Media

Web

# Industryappointments.com

#### Site Description

Part of the SPG Media Group, Industry Appointments is a recruitment website specialising in career solutions and recruitment resources online across 22 specific industry sectors, helping the right people find the right roles.

#### Company Name

Associated Newspapers Digital (AND)

Web

#### Inhr.co.uk

#### Site Description

InHR is a website launched for jobseekers looking for roles within HR and specialist roles in recruitment, health & safety and training. For recruiters, InHR offers a rapidly expanding candidate database generating thousands of applications each month. There are a range of display advertising and sponsorship opportunities on the site.

#### **Company Name**

IT Jobs online

Web

# ITjobs-online.com

#### Site Description

IT Jobs online is the only specialist Job website to offer a CV guarantee. In addition to candidate CV applications, we include access to our extensive CV database of IT professionals, so you will always get a good choice of candidate with us.

#### **Company Name**

ITJobsPost

Web

#### ITJobsPost.com

#### Site Description

IT Job Board, UK Based advertising thousands of IT job vacancies.



#### Company Name

JAMA Career Center

Web

## Jamacareercenter.com

#### Site Description

JAMA Career Center® is a resource attracting active and passive physician job seekers. The site presents MD/DO career opportunities, news, and resources relevant to the spectrum of medical practice. Recruiters have a range of posting options including multi-job packs, site wrapping, employer profiles, banner ads, and print + online combos.

#### **Company Name**

Best Job Sites Ltd

Wel

# Jobs4Logistics.com

#### Site Description

Specialist job site focussed exclusively upon Logistics Jobs and Logistics Recruitment.

#### **Company Name**

Best Job Sites Ltd

Web

# Jobs4Purchasing.com

#### Site Description

Specialist job site focussed exclusively upon Procurement Jobs, Purchasing Jobs, Buyer Jobs.

#### **Company Name**

Best Job Sites Ltd

Web

# Jobs4Warehousing.com

#### Site Description

Specialist job site focussed exclusively upon Warehouse Jobs and Warehouse Recruitment.

#### **Company Name**

JGP Resourcing

Web

# Jobsgopublic.com

#### Site Description

UK's leading Public and not for Profit Sector Resourcing Specialists.

#### **Company Name**

JobsinEducation

Web

# Jobsineducation.co.uk

#### Site Description

JobsinEducation is a specialist job site for education providers looking for a simple way to hire teaching and non-teaching staff throughout the UK. JobsinEduction is part of Trinity Mirror Digital Recruitment, the UK's largest portfolio of specialist job sites with leading brands across key bueinss functions.

#### Company Name

Jobsmanifesto

Web

#### Jobsmanifesto.com

#### Site Description

Deep, direct links to real, employer-advertised UK jobs

#### **Company Name**

Jark Recruitment

Web

#### jark.co.uk

### Site Description

Jark Recruitmnet offers flexible recruitment services supplying temporary, contract and pemanent staff to the industrial, commercial, construction, driving and helathcare soctors.

#### Company Name

Findlay Publications

Weh

#### Jimfinder.com

#### Site Description

What we do - We provide engineering recruitment adverting solutions ONLINE and in PRINT. Who we are - Established in 2000 we have been providing engineering recruitment solutions both online and in print to clients recruiting qualified professional engineers, senior engineers and graduate entry roles.

#### **Company Name**

Mr. Jaydip Das

Web

# Job-quest.net

#### Site Description

International Online Recruitment & Career Portal for overseas job, job visa, work permit, study abroad, immigration.

#### **Company Name**

The Internet Corporation Ltd

Web

#### Jobboard.IT

#### Site Description

Launched in 1998, Jobboard.IT is a specialist IT recruitment job board for permanent and temporary staff, including contractors. It has over 145,000 applicants registered for email alerts. It is used by Recruitment Agents and Companies nationwide, looking for candidates for IT and Comms jobs, in the UK & Europe.

#### Company Name

Joblux Ltd

JODIUX LI

## Joblux.co.uk

#### Site Description

UK and international Generalist luxury industry jobsite specializing in the sectors of fashion, jewellery, design, hospitality, catering, automotives, accessories, timepieces as well as in all high end market jobs offering: Delux' CV bank facility and top end online recruitment campaign services via its worldwide network of websites.

#### **Company Name**

Weh

WED

#### Jobs.ac.uk

#### Site Description

jobs.ac.uk is the specialist jobs board for science, research, education and managerial jobs. With over 4,500 clients worldwide we advertise over 46,000 vacancies annually. The site attracts over 600,000 unique users each month, of which 89% possess a Degree, Masters or Doctorate.

# Recruitment is



# Developed by people who know recruitment

RDB ProNet is developed by people with decades of front line recruitment experience who understand what small, medium and large recruitment companies want to achieve and have been helping them to achieve it since 1996. It's because we understand your goals that ProNet has been designed to be a platform on which to build your business with usable workflows, ease of integration, customisation, compliance and security at its heart.

If you're a small business you'll appreciate that ProNet will meet and exceed your needs out of the box and if you're a larger business you'll appreciate the fact that while all the standard workflows are covered – your own particular, perhaps, more complex or compliance needs can be easily catered for.

Deeper integration, intuitive operation, exceptional user satisfaction, improved efficiency, reliability, easy customisation and larger profits. These are the benefits enjoyed by recruitment businesses using RDB ProNet.

# Recruitment Software

Client/candidate website portals | Vendor management | Job boards | On-line timesheets | Virtual office | Search & Workflow Management



Seeing is believing

Book a demonstration and see for yourself

01256 314600 | www.firstchoice.org.uk



Call us and find out how our understanding of recruitment can help your business and why, in a pretty flat market, sales of ProNet increased by 60% last year and are up again this year!

On-site or in the Cloud the choice is yours and you'll be in great company...

...these are just some of our successful clients.









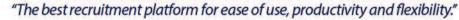












Don't take our word for it....see for yourself...visit







Foodmanjobs

# jobs.foodmanufacture.co.uk

#### Site Description

Foodmanjobs provides the largest selection of jobs in the manufacture of food and drinks. Our strong links with foodmanufacture.co.uk ensure jobs are seen by both active, and passive job seekers.

#### **Company Name**

Mirror Jobs

# jobs.mirror.co.uk

#### Site Description

MirrorJobs advertises vacancies from all sectors, levels and locations across the UK. Top searches include: customer services, administration, retail and sales.

#### **Company Name**

Telegraph Media Group

Web

# Jobs.telegraph.co.uk

#### Site Description

Jobs.telegraph.co.uk - Where quality applies. Recruit the best talent in Engineering, Construction, Oil and Gas, Procurement, Sales and Education. Access both the passive and active market with the UK's number one national newspaper website\* telegraph.co.uk and promote your employer brand to a high quality audience. (\*ABCe Feb 09)

#### **Company Name**

Forgroup Internet Limited

Weh

# Jobs4a.com

#### Site Description

Jobs4a provides a fast and easy way for candidates to find job vacancies and apply using the internal communication services. Both agencies and companies can register for the free service. Additional services are available for integration of job vacancy search into your own organisational website, provided by jobs4a.net

#### **Company Name**

Jobs4 Group Ltd

#### Jobs4dd.com

#### Site Description

www.jobs4dd.com is a specialist site for the international Drug Development and Clinical Research industry. The site caters for the following positions: CRA's. Clinical Project Managers. Data management. Pharmacovigilance, Regulatory Affairs, Analytical Scientists, Research Physicians and Nurses.

#### **Company Name**

JobServe Ltd.

# iobserve.com

#### Site Description

Established as the world's first Job Board, JobServe continues to lead through innovation and a high quality service - catering for all sectors and markets, with a truly global reach.

#### **Company Name**

Trinity Mirror Digital Recruitment

#### Jobsearch.co.uk

#### Site Description

Established in 1998 and recently relaunched with improved functionality and a great new look, JobSearch is one of the UK's leading jobsites, hosting vacancies across all sectors and at all levels. As part of The Hotonline Network, vacancies posted across the network can also appear on JobSearch. With over 25,000 live job postings, JobSearch receives an average of over 250,000 visits and 870,000 searches each month from the network's 3.2 million registered users.

#### Company Name

JobsinEducation

# jobsineducation.co.uk

#### Site Description

JobsinEducation is a specialist job site delivering the best teachers, lecturers and training professionals. Top searches include teacher, teaching assistant, lecturer, nursery nurse, supply teacher and NVQ Assessor.

#### **Company Name**

Jobs In Search

#### JobsInSearch.com

A niche job site for the Search Engine industry covering SEO and Search Engine Marketing jobs and careers.

#### **Company Name**

JobsinSocialWork

# jobsinsocialwork.co.uk

#### Site Description

JobsinSocialWork is a specialist job site for social work and social care professionals.

#### **Company Name**

JobsinWales.com

# JobsinWales.com

#### Site Description

JobsinWales.com have been advertising jobs in Wales since 1999. We are an independent Jobs Board dedicated to advertising the best variety of job vacancies in Wales

#### Company Name

Jobsite.co.uk

Web

# jobsite.co.uk

#### Site Description

Recruiting the best quality candidates doesn't have to be difficult. Jobsite aims to make recruitment quick, easy and cost effective. Call us on 0844 561 9000to start recruiting today.

#### **Company Name**

JobisJob



# JobisJob.co.uk

#### **Contact Telephone**

34 935 531 070 ext 2596

#### Contact email

tarch@jobisjob.com

Unique visitors per month

Over 2 Million

Who is the site targeted at?

Johseekers

# Number of jobs on site

Over 1 Million in the UK

#### Site Description

Jobisjob is an online marketing tool used to drive high quality applicants to Job boards and Employers. Since our launch in 2007, we have been delivering qualified candidates to our customers and have grown into one of the leading Job search engines worldwide. We're available in 22 countries and 9 languages. As a successful job search engine, we increase your visibility and job advert exposure. What sets Jobisjob apart is our commitment to high quality traffic and converting clicks. Our customers receive qualified applicants and our users rely on us to keep them abreast of employment opportunities in their area.



Jobuzu



Wحا

#### Jobuzu.co.uk

#### **Contact Telephone**

0845 805 2162

#### Contact email

ricky.gill@jobuzu.co.uk

#### Site Description

In a nutshell Jobuzu is a vertical search engine for jobs, we search the whole internet to bring you the latest job offers from job boards, company sites, newspapers and agencies all listed in a single search.



#### Company Name

Just Engineers

Web

# justengineers.net

#### Site Description

JustEngineers.net is dedicated to providing an outstanding service, so you can rely on us to deliver the right candidates. Contact us for a bespoke package that will fill your vacancies.

#### **Company Name**

JustJobs4Students

Web

# justjobs4students.co.uk

#### Site Description

JustJobs4Students offers students the best full-time, part-time and temporary holiday jobs across all sectors



#### **Company Name**

247recruit network

Web

#### LeisureWork.com

#### Site Description

Leisurework.com is a jobs portal for the UK Leisure industry. Featuring jobs and career opportunities at Leisure Centres, Health Clubs, Theme Parks, Outdoor Centres, Holiday Resorts and Entertainment Venues.

# Mm

#### **Company Name**

MSemploy.co.uk

Web

# MSemploy.co.uk

#### Site Description

MSemploy exclusively works with Certified IT Professionals/ Developers and the Microsoft Partner Network in order to assist in connecting the two together. Every opportunity is with a Partner so if you are a Microsoft certified professional, looking to work with a company that utilises Microsoft Technology, sign up today.

#### **Company Name**

Milkround Online Ltd

Web

#### Milkroundonline.com

#### Site Description

Milkround Online is a network of recruitment websites and tools for UK employers delivering quality candidate applications and branding. We offer a reliable and cost-effective way of filling entry to mid-level vacancies with the UK's best graduates.



#### **Company Name**

Oil and Gas Jobs Register

Wel

# Oilandgasjobsregister.com

#### Site Description

Oil And Gas Jobs Register offers a world class recruitment solution to employers and job seekers, providing a portfolio of employment opportunities spanning the entire oil and gas jobs market. Our user-friendly jobs-board combined with quick searches and tailored solutions matches job seekers with employers in a matter of minutes.

#### Company Name

Online Marketing Jobs

Wel

# onlymarketingjobs.com

#### Site Description

The largest online community of marketing professionals in the UK. Site users benefit from job listings, online community engagement via social media channels, industry content, career advice and offline networking events. Recognised within the recruitment industry as leading the way in job board evolution, providing a fully integrated solution for direct employers, recruitment consultants and jobseekers.

#### Company Name

Oilandgasjobsearch.com



#### Web

# Oilandgasjobsearch.com

#### **Contact Telephone**

+44 (0) 161 975 6026

#### Contact email

sales@oilandgasjobsearch.com

Number of CV's

750,000+

Unique visitors per month

650,000+

#### Who is the site targeted at?

Oil and gas professionals - Engineer and above level.

#### Number of jobs on site

11000+

#### Site Description

Oil and gas job search is the world's premier job board for the global oil and gas industry. We boast over 750,000 registered users, over 650,000 unique visitors generating 250,000+ applications and over 6,000,000 page views per month. Specialising in Engineer and above level jobs, we can offer you job ads, cv search, banner and email marketing and social media solutions among other services. Established over 13 years, we offer the most technologically advanced and proven job board platform available. Contact us for a free trial to see for yourself how we can improve your recruitment performance.



#### Company Name

Online Insurance Jobs

Web

# onlineinsurancejobs.co.uk

#### Site Description

OnlineInsuranceJobs.co.uk is the specialist job site for the Lloyds and General insurance markets. With experience covering all specialist areas within insurance recruitment, we have the right candidates for you.



Payrolljobsboard.com

Weh

# Payrolljobsboard.com

#### Site Description

Payrolljobsboard is a specialist job board for the payroll and HR industry. Whether you are looking to recruit within the payroll arena or a candidate searching for the next move in your payroll career, we have both a national and international network of recruiters, advertisers and payroll CVs.

#### **Company Name**

PlanetRecruit

Web

# planetrecruit.com

#### Site Description

Receiving 162,448 unique users a month, PlanetRecruit is a specialist technology job site advertising the latest IT and Telecoms roles. Typical roles on PlanetRecruit include: Developer, IT Project Manager, IT Manager and Business Analyst

#### **Company Name**

Graduate Prospects

Web

# Prospects.ac.uk

#### Site Description

Prospects.ac.uk is the UK's official graduate careers website. With over 30 year's experience at the heart of higher education, Prospects works closely with university careers services to provide graduate recruiters unrivalled access to job-seeking students and graduates. Whether your organisation needs to recruit one graduate or 1,000's of graduates, Prospects can provide the right channels to effectively promote your message. Supported by a comprehensive print portfolio and on-campus promotion, Prospects.ac.uk the UK's official graduate careers website and is regarded an invaluable resource for graduate recruiters and job-seekers alike.



#### Company Name

247recruit network

Web

# ResortWork.co.uk

#### Site Description

Resortwork.co.uk is a Seasonal jobs portal for the Travel industry featuring a wide range of Summer and Winter holiday resort jobs throughout the world. The site is targeted to Experienced Resort Staff, Gap Year Students & Graduates and Career-breakers seeking seasonal work.

#### Company Name

reed.co.uk

Web

#### reed.co.uk

#### Site Description

reed.co.uk is the UK's #1 job board and offers recruiters a comprehensive range of online services. Each month, more than 3 million jobseekers use reed.co.uk in their search for work, making over 60,000 applications every day. reed.co.uk is the UK's most visited job site (source: Hitwise, Sept 2010). As well as being one of the most respected names in recruitment, reed.co.uk is promoted across a range of media. Its 'Love Mondays' advertising campaign proudly promotes positive messages about job searching, careers and the world of work, ensuring UK jobseekers turn to us first when looking for a job online.

#### Company Name

Recruitment Languages (UK) Limited

Wah

#### recruitment-languages.co.uk

#### Site Description

Multilingual Recruitment, Language specialists in Europe & UK.

#### **Company Name**

RenewablesCareers

Web

#### renewablescareers.com

#### Site Description

RenewablesCareers.com is a specialist recruitment website matching high calibre candidates with the latest worldwide renewable energy jobs from the green energy industry's leading recruiters.



#### **Company Name**

SecsintheCity

Web

# SecsintheCity.co.uk

#### Site Description

SecsintheCity is the UK's leading job site for PAs, secretaries and office professionals, with over 240,000 registered candidates and over 100,000 registered CV's. SecsintheCity is part of Trinity Mirror Digital Recruitment, the UK's largest portfolio of specialist jobsites with leading brands across key business functions.

#### **Company Name**

SJD Accountancy



Web

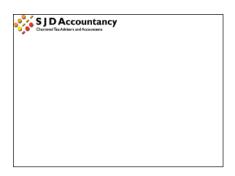
# SJDAccountancy.com

#### Contact Telephone

01442 275789

#### Site Description

SJD Accountancy are the UK's largest accountants for contractors, freelancers, consultants and interims with over 13,000 Limited company clients. We have been acting for contractors across the UK since 1992 and have won more awards for customer service and accountancy excellence than any other firm in our market.



#### **Company Name**

247recruit network

Web

#### Student-Jobs.co.uk

#### Site Description

Formerly known as Activate.co.uk, Student Jobs was established in 1997 and is targeted to Student job seekers across the UK. The site achieves excellent results for a range of clients looking to hire Part Time or Temporary staff for Term-time, Easter, Summer or Christmas Holiday vacancies.

#### **Company Name**

Student Gems Ltd

Web

# StudentGems.com

#### Site Description

StudentGems provides employers with a near-professional resource at a fraction of the professional price by connecting them with students/graduates for one-off jobs and projects. Launched in 2007, over 25,000 students/graduates now offer skills including illustrating, copywriting, websites, translating, design... and more, all at cost-effective rates. User feedback is 96% positive.

Sugarjobs LTD

Web

# Sugarjobs.co.uk

#### Site Description

SugarJobs help employers recruit staff directly without paying agency fees. Jobseekers have transparent and direct access to corporate hiring managers - when applying for roles, CV's are sent directly to the employer. No middleman and no fuss.

#### **Company Name**

Securityclearediobs.com

Web

# securityclearedjobs.com

#### Site Description

SecurityClearedJobs.com is the UK's largest job board specifically for Jobs and candidates with security clearance.

#### **Company Name**

stvjobs

Web

# stvjobs.com

#### Site Description

STV is Scotland's largest media company reaching over 97% of the Scotlish population each month. styjobs is Scotland's fastest growing recruitment site. Harness the power of Online and TV to recruit and build employer brand.

#### Company Name

The Synergy Group

Web

# synergygroup.co.uk

#### Site Description

A specialist job board for people looking to work in the public sector featuring vacancies across many public sector disciplines.



#### **Company Name**

Technojobs

Web

# Technojobs.co.uk

#### Site Description

Technojobs is an award winning website, with over 20,000 new jobs advertised monthly and over 400,000 registered candidates. Having been online since 1999, we've worked with some exceptional brands including UEFA, KPMG, Accenture and many more. We pride ourselves on the excellent customer service and outstanding cost effective recruitment results. Additionally Technojobs has an exclusive network of 28 niche jobsites that offer the ability to target specialist candidates. Contact us now for pricing and more information

#### Company Name

New Idealist Media Limited

Weh

# TIRjobs.com

#### Site Description

The new jobsite from current affairs & culture site The Intelligent Review, TIRjobs.com provides access to millions of candidates both in the UK and worldwide as part of the jobboard network and via promotion on theintelligentreview.com.

#### **Company Name**

Engineering & Technology Jobs

Wak

# Theiet.org/jobs

#### Site Description

E&TJ is the job board hosted by the IET - Europe's largest engineering body. Promoted heavily to the 150,000 IET members, E&TJ provides recruiters with access to a diverse pool of highly qualified engineering and technology candidates. Packages are available for all recruitment needs.

#### **Company Name**

TheUKJob.co.uk



Web

# TheUKJob.co.uk

#### Contact email

theukjob@theukjob.co.uk

#### Site Description

TheUKJob is an real time job search engine. Everyday there are thousands of jobs posted on all over many job boards in UK. It is possible that as a job seeker, you are missing your opportunities somewhere. The LJK Joh is born to address this problem. Equipped with latest technology in the field, TheUKJob searches through all major job websites across the country to bring to you the most updated and relevant vacancies that you are looking for. At TheUKJob, we understand that your primary concern is job, that's why we have designed a simple, intuitive, easy-to-navigate user interface that will make your job hunt a pleasure. Featuring jobs virtually from all jobs board in UK, the TheUKJob search engine is just right for job's seekers needs. With thousands of jobs available, TheUKJob integrates all sources in one place. Users have to go nowhere else to find their dream jobs.



#### **Company Name**

The Engineer

Weh

# Theengineerjobs.co.uk

#### Site Description

The Engineer is the most established engineering publishing brand in the UK launched in 1856. The Engineer reaches over 254,000 active and passive candidates in print and online across the monthly print & digital magazine, The Engineer news site plus The Engineer Jobs site.

#### **Company Name**

TipTopJob.com

Web

# TipTopJob.com

#### Site Description

TipTopJob is a unique network of generic and specialist jobsites that cover more than 83 countries and 35 industry sectors. TipTopJob.com is the International generic jobsite. The 35 International specialist jobsites are called theINDUSTRYjob, e.g. theITjob.com. There are over 3.5 million jobseekers and over 500,000 live jobs across the network.

#### **Company Name**

247recruit network

Web

# TravelIndustryCareers.co.uk

#### Site Description

Travel Industry Careers is a dedicated Travel jobs site featuring a wide range of Permanent and Seasonal jobs within the UK and abroad. Employers using the site range from large tour operators to airlines and hotels. Part of the 247 recruit network of specialist travel sites that includes ResortWork.co.uk, Hotel-Jobs.co.uk and Ski-Jobs.co.uk.



#### Company Name

Workingmums.co.uk

Web

# Workingmums.co.uk

#### Site Description

Workingmums.co.uk is the No.1 female focused jobsite in the UK, and the largest for professional working mothers. Workingmums' objective is to help employers promote a clear, unique and advantageous position in professional parents' minds as the top flexible, family-friendly employers of choice. Working with a variety of large corporate organisations on promoting their employer brand with great success, Workingmums is able to help companies reach a previously untapped market and execute their internal diversity strategies by driving high quality candidates through to their vacancies.

# For recruitment in science, there's only one Science



# **UK Suppliers Listings**



#### A&DC

#### Website

www.adc.uk.com

#### Postal Address

3 Lammas Gate, 82A Meadrow, Godalming, Surrey, GU7 3HT

#### Telephone

01483 860898

#### **AAPM Career Services**

#### Website

http://careers.aapm.org

#### **Postal Address**

One Physics Ellipse, College Park, MD 20740-3843

#### Telephone

301-209-3187

#### **Email**

careers@mail.aapm.org

#### Advorto

#### Website

www.advorto.com

#### **Postal Address**

1st Floor, Holborn Gate, 330 High Holborn, London WC1V 7OT

#### Telephone

0207 101 0345

#### Emai

sales@advorto.com

#### Amris eRecruitment

#### Website

www.amris.com

#### Postal Address

County House, 46 New Broad Street, LONDON, EC2M 1JH

#### Telephone

0870 0116 747

#### Email

info@amris.com

#### **AssessmentDay**

#### Website

www.assessmentday.co.uk

#### **Postal Address**

16 Foxholes Road, Great Baddow, Chelmsford, Essex, CM2 7HP  $\,$ 

#### Telephone

02074 333166

#### Email

info@assessmentday.co.uk

#### ATM Executive Research

#### Wehsit

www.atmresearch.com

#### Postal Address

8 Tavistock Street, Covent Garden, London, WC2E 7PP

#### Telephone

020 760 1898

# Bb

#### Broadcastgraduate.com

#### Website

www.broadcastgraduate.com

#### **Postal Address**

4 Danbury Court, Linford Wood, Milton Keynes, MK14 6PL

#### Telephone

01908 308770



An honest online recruitment company with a difference From Yorkshire and proud.

#### Blue Octopus

#### Website

www.blueoctopus.co.uk

#### **Postal Address**

Suite 2, Chevin Mill, Leeds Road, Otley, Leeds, LS21 1RT

#### Telephone

01943 461327

#### Email

info@blueoctopus.co.uk

#### **Company Description**

Blue Octopus Recruitment Limited provide a comprehensive Flat Fee Online Recruitment Services which has provided a cost effective solution for many companies across the UK. Our unique service offers an alternative to traditional recruitment agencies, we don't demand high placement fees like typical agencies. We work directly with our Clients advertising their vacancies and proactively managing each one throughout the duration of the campaign, carrying out interview / assessment arranging, CV Searching and liaising with the candidate throughout. Our dedicated Client Delivery Team value our company's philosophy and continuously strive to ensure our Clients and Candidates alike receive our outstanding service.

#### **Bond Adapt**

#### Website

www.bondadapt.com

#### Postal Address

Courtlands, Parklands Avenue, Goring, West Sussex BN12 4NG

#### Telephone

01903 707070

#### **Email**

sales@bond.co.uk

# Broadbean Technology

#### Website

www.broadbean.com

#### **Postal Address**

30 Marsh Wall, London E14 9TP

#### Telephone

0207 536 1661

#### Email

ukagencysales@broadbean.com

## Bullhorn UK

#### Website

www.bullhornsoftware.co.uk

#### Postal Address

New Broad Street House, 35 New Broad Street, London, EC2M 1NH  $\,$ 

#### Telephone

0207 194 8010



## Cameron Kennedy

#### Website

www.cameronkennedy.com

#### Postal Address

20 Abchurch Lane, London, EC4N 7BB

#### Telephone

0207 337 0011

#### Chameleon-i

#### Website

www.chameleoni.com

#### Postal Address

Cavendish House 229-235 High Street, Guildford, Surrey, GU1 3BJ

#### Telephone

01483 600370

# Changeworknow

#### Website

www.changeworknow.com

#### Postal Address

Girdler House, Quebec Road, Henley on Thames, Oxfordshire, RG9 1EY

#### Telephone

01491 410681

# Christy Media Solutions

#### Website

www.christy-media.com

#### **Postal Address**

4 Danbury Court, Linford Wood, Milton Keynes, MK14

#### Telephone

01908 308770

#### Cirrus Nova Limited

#### Website

www.cirrusnova.com

#### **Postal Address**

Pure Offices, Plato Close, Tachbrook Park, Leamington Spa, CV34 6WE

#### Telephone

01926 800 305

#### Email

info@cirrusnova.com

#### Checkster

#### Website

www.checkster.com

#### **Postal Address**

35 Miller Ave, 183, Mill Valley CA 94941

#### Telephone

866-800 0709



#### CvWow.com

#### Website

www.cvwow.com

#### **Postal Address**

First Floor, 2 Isambard Brunel Rd, Portsmouth, Hampshire, PO1 2DU

#### Telephone

0800 634 4477

#### Email

info@cvwow.com

#### **Company Description**

The fixed price recruitment model has been in existence for many years and is widely know to have the ability to wipe out a large amount of operational cost out of a business. Our unique approach to fixed price recruitment is a strong belief that our customers have a desire to drive out cost but what is vital is to ensure that the right skills are available at the right time for a business as they drive towards gaining competitive advantage. We pride ourselves in having a unique ability to offer the full scale of recruitment services from online advertising to full RPO services.

#### Cube19 Ltd

#### Wahsita

www.cube19.com

#### **Postal Address**

288 Bishopsgate, London, ECM 4QP

#### Telephone

020 3008 5979

#### **Cubiks Limited**

#### Website

www.cubiks.com

#### **Postal Address**

Ranger House, Walnut Tree Close, Guildford, Surrey GU1 4UL

#### Telephone

01483 544200



#### eConscribi International

#### Wehsite

www.econscribi.com

#### **Postal Address**

Svanemollevej 25, DK-2100 Copenhagen

#### Telephone

4570228315



#### **Eploy**

# Website

www.eploy.co.uk

#### **Postal Address**

Edwin Avenue, Hoo Farm Industrial Estate, Kidderminster, Worcestershire, DY11 7RA

#### Telephone

0800 073 4243

#### Email

info@eploy.co.uk

#### **Company Description**

Eploy is cloud based recruitment software for busy recruitment teams. With Eploy you can:

- · Manage your perm, temp, contract and volume recruitment campaigns
- $\cdot$  Deliver award-winning candidate experiences
- $\cdot$  Reduce your time and cost of recruiting
- · Gain business intelligence to inform strategic development
- · Make your recruitment process completely paperless and painless

Eploy goes beyond traditional ATS and includes candidate, vendor & hiring manager portals; EployMail – your unified recruitment inbox; LinkedIn integration and works in any browser on any device. Eploy is the power behind careers sites and recruitment processes for multi-national companies, universities, recruitment agencies and RPO's. Request a free trial today.



# eBoss Recruitment Software

#### Website

www.eboss.co.uk

#### Postal Address

612 - 616 Wimborne Road, Bournemouth, BH9 2EN

#### Telephone

+44 (0) 20 7183 067

#### Email

info@eboss.co.uk

#### **Company Description**

Up to date eBoss Recruitment software and the advantages for your business. Do you want to increase your placements by keeping pace with changes in recruitment practices? Work with eBoss recruitment software and make more placements in an easier and more efficient way, therefor saving precious time. We know there is no standing still in this industry. New and innovative features are required regularly to ensure your edge over your competitors: eBoss does exactly that by introducing advancements in technology in a timely fashion thus eBoss supports your recruitment practice by offering the most up to date and appropriate systems.





## Flo Software Solutions

#### Website

www.flo.co.uk

# Postal Address

Booths Park 1, Chelford Road, Knutsford, Cheshire, WA16 8GS

### Telephone

01224 585599

#### Email

info@flo.co.uk

#### Company Description

Flo provide cloud based software, designed and built specifically for the temporary recruitment industry. The end-to-end Flo system creates bookings and timesheets, consolidates invoices and tracks information for Agency Worker Regulations, as well as a number of other key features. Using real-time information stored on Flo's secure cloud, data can be accessed and managed anywhere by both recruitment agencies and their clients.

#### **Focused Consulting**

#### Website

www.focusedconsulting.co.uk

Postal Address

B3 Frieslawn Centre, Hodsoll St, Sevenoaks, Kent,

TN15 7LH

Telephone

0845 474 7003



#### HotLizard Ltd

#### Website

www.hotlizard.net

Postal Address

18 London Raod, Newbury, Berkshire, RG14 1JX

Telephone 01635 527900

T2

# IEEE Computer Society Jobs

#### Website

www.computer.org/jobs

Postal Address

One Physics Ellipse, College Park, MD 20740-3843

301-209-3185

# Innergy Ltd

#### Website

www.innergy.co.uk

Postal Address

Garden Studios, 11-15 Betterton Street, Covent

Garden, London WC2H 9BP

Telephone

0844 272 8990

# Interview Coordinator (ATS)

#### Website

www.interviewcoordinator.com

Postal Address

Flaxlands Manor, Flaxlands nr Hook, Wiltshire SN4 8DY Telephone

01793 250093

01793 230093

#### ISV Software

#### Website

www.isvgroup.com

Postal Address

Unit 12 Shelley Farm, Shelley Lane, Ower, Romsey, SO51 6AS

Telephone

02380 816600





#### Jobvite

#### Website

http://recruiting.jobvite.com

#### Postal Address

1300 S El Camino Suite 400 San Mateo CA 94402

#### Telephone

(650)376-7200

#### **Email**

marketing@jobvite.com

#### **Company Description**

Jobvite is the leading recruiting platform for the social web. Today's fastest-growing companies use applicant tracking, recruiter CRM and social recruiting software solutions from Jobvite to target the right talent and build the best teams. Jobvite is a complete, modular Software-as-a-Service (SaaS) platform which can optimize the speed, cost-effectiveness and ease of recruiting for any company. For more information, visit www.jobvite.com.





#### Konetic

#### Website

www.konetic.com

#### Postal Address

Hamilton House, 1 temple Avenue, London, EC4Y 0HA

#### Telephone

020 7489 2178

#### Email

sales@konetic.com or marketing@konetic.com

#### **Company Description**

Konetic an ISO27001 SaaS company, provides bestin-class e-recruitment software to leading HR organisations and third-party developers, integrators and resellers. Its systems, delivered on a Software-asa-Service (SaaS) basis, are designed to be affordable and flexible, enabling HR organisations to streamline their recruitment processes. Konetic is designed to manage large recruitment programmes with high volumes of applications. It helps major corporations enhance their brand by providing a positive experience for every candidate, whatever the outcome of their application. Konetic is an affordable solution for companies with more vacancy-centric recruitment demands, enabling them to build their own portal to manage all stages of the recruitment process. Konetic customers include many FTSE100 organisations, major consultancies working within the public sector and HR and payroll providers with clients spanning financial service, retail, telcos and public sector.



#### Krooter

#### Website

www.krooter.co.uk

#### Postal Address

46-50 Coombe Road, New Malden, Surrey, KT3 4QF

#### Telephone

0808 168 5340

#### Email

info@krooter.co.uk

#### **Company Description**

Krooter is the smart way to recruit. A powerful, fast and convenient online tool built for businesses to do their own recruitment, reliably and efficiently. You can advertise, attract candidates and shortlist the best applicants, all from one simple site, for one fixed fee. Finding the right person for a role can be a long and frustrating task, eating into budgets and time. Krooter streamlines this process, giving you everything to get the job done, with support from our recruitment experts if you need it. TARGET. Templates and writers are available to help create a targeted, effective advert. FIND. Job adverts are posted to a wide range of relevant boards through Krooter. RECRUIT. Shortlisting, managing and arranging interviews can all be done from one place online.

# L

#### LogicMelon

#### Website

www.logicmelon.com

#### **Postal Address**

Silvaco Technology Centre, Compass Point, St Ives, Cambridgeshire, PE27 5JL

# Telephone

0808 208 9797

#### Email

sales@logicmelon.com

# Lander Associates International Website

www.landerassociates.co.uk

Postal Address

Jarman House, 42 High Street, Redbourn, Hertfordshire, AL3 7LN

Telephone

01582 791 838

# Mm

# MatchWork World Wide

#### Website

www.matchwork.com

#### Postal Address

Gladsaxe Moellevej 26, Soeborg, DK-2860, Denmark

#### Telephone

45 3695 9573

#### **Email**

info@matchwork.com

#### Microdec - Profile RPM

#### Wahsita

www.microdec-profile.com

#### Postal Address

Essex House, Kings Road, Brentwood, Essex, CM14 4DR

#### Telephone

01277 227778

#### **Email**

sales@microdec-profile.com

# Nn

#### networx recruitment

#### Website

www.networxrecruitment.com

#### Postal Address

The Engine House, Wharfebank Business Centre, Ilkley Road, Otley, West Yorkshire LS21 3JP

#### Telephone

01943 467766

# Next Level Exchange

#### Website

www.nextlevelexchange.com

#### Postal Address

19111 North Dallas Parkway, Suite 200, Dallas TX 75287 USA

#### Telephone

1.214.556.8000



#### Online-Recruiting.net

#### Website

www.online-recruiting.net

#### Postal Address

4, rue de Vendenheim; F - 67000 Strasbourg

#### Telephone

0033 (0) 684889833

# Pp

# Physics Today Jobs Website

www.physicstoday.org/jobs

#### Postal Address

One Physics Ellipse, College Park, MD 20740-3843

#### Telephone

301-209-3190



#### Quick on the Net Limited

#### Website

www.quickonthenet.co.uk

#### **Postal Address**

Unit 4, DRCA Business Centre, Charlotte Despard Avenue, London, SW11 5HD



#### RecruitActive Limited

#### Website

www.recruitactive.com

#### Postal Address

Sail & Colour Loft, The Historic Dockyard, Chatham, Kent. ME4 4TE



#### RecruitmentRevolution.com

#### Website

www.recruitmentrevolution.com

#### Postal Address

Orchard Building, Royal Holloway, University of London, Egham, Surrey TW20 0EX

#### Telephone

0800 294 3113

#### Email

team@recruitmentrevolution.com

#### Company Description

Created in 2005, RecruitmentRevolution pioneered a "first-to-market" online recruitment agency enabling companies to find their new recruit before paying the lowest hire fee in the market. The closest thing to the "high street" agency available online, minus the spin and extortionate fees, the company prides itself on filling roles at any level, across multiple sectors, UK wide. This is achieved through its mix of savvy people, bespoke technology and an extensive online resourcing network. With a portfolio of over 1000 clients, RecruitmentRevolution.com is a trusted supplier to some of the UK's fastest growing enterprises, High Street brands and Global Giants.

# Recruitive

#### Website

www.recruitive.com

#### **Postal Address**

Unit 15, Morston Court, Kingswood Lakeside, Cannock, Staffordshire, WS11 8JB

#### Telephone

0845 60 00 550





# Skillsarena Corporate Ltd

#### Website

www.skillsarena.com

#### **Postal Address**

Abacus House, Robjohn's Road, Chelmsford, Essex. CM13AG

#### **Email**

Jan.joslin@skillsarena.com

#### Company Description

Online skills testing solutions with hundreds of prebuilt assessments allowing you to identify the right candidate, first time! You are supported by a dedicated team, named account managers, free telephone support (for you and your candidates), training and more. User friendly, real-time results, candidate ranking and question breakdown reporting our solution allows remote assessment but works equally as well in controlled environments. Candidates can even self-register! We offer flexibility with tailored assessments, are experts at paper based test conversion, and development of "exact fit" assessment solutions. Including workplace simulations, Microsoft product simulations, basic skills and Psychometric evaluations

# softgarden GmbH

### Website

www.softgarden.de

#### Postal Address

Mehringdamm 32-34, 10961 Berlin, Germany

#### Telephone

+49 (0)30 57 70 24-00

# Safe Computing

#### Website

www.safe-tempestsuite.co.uk

#### **Postal Address**

20 Freeschool Lane, Leicester, LE14FY

#### Telephone

0844 5832134

# Tt

#### Tazio

#### Website

www.tazio.co.uk

#### Postal Address

Unit 2 Bridgend Business Centre, Bennett Street, Bridgend Industrial Estate, Bridgend CF31 3SH

#### Telephone

0844 493 5560

#### Textkernel

#### Website

www.textkernel.com

#### **Postal Address**

Nieuwendammerkade 28A17, 1022 AB Amsterdam, The Netherlands

#### Telephone

+31 (0)20 494 2496

# The Recruiter Link (TRL)

#### Website

www.therecruiterlink.com

#### **Postal Address**

10 Anson Road, #10-11 International Plaza, 079903, Singapore

#### Telephone

+6585710833



#### Voyager Software

#### Website

www.voyagersoftware.com

#### **Postal Address**

North East, London and Basingstoke

#### Telephone

0800 008 6262

#### Email

sales@voyagersoftware.com

#### **VONQ**

#### Website

www.vonq.co.uk

#### **Postal Address**

Battersea Studios, Studio F7, 80 Silverthorne Road, London, SW8 3HE

#### Telephone

020 7099 5576



#### **WCN**

#### Website

www.wcn.co.uk

#### Postal Address

5-7 Bridgeworks, 206 Durnsford Road, London, SW19 8DR

#### Telephone

020 8946 9876

#### Email

sales@wcn.co.uk

#### Company Description

WCN is a pioneer and leading supplier of innovative e-Recruitment, with over 15 years experience improving the business performance of the largest employers in the UK and globally. With a unique blend of recruitment and software expertise, WCN provides complete solutions via best practice e-Recruitment software and unrivalled customer service and advice. WCN offers tailored and off-the-shelf solutions with systems catered to Retail, Central and Local Government, Financial Services, Police, Fire & Rescue, Graduate and Campus recruitment. Whether your key challenge is cutting costs and time-to-hire, improving quality and service to candidates and the business, WCN ensures

#### webrecruit

#### Website

www.webrecruit.co.uk

#### **Postal Address**

webrecruit, Stratford House, Waterbridge Court, Matford Park Road, Exeter, EX2 8EX

#### Telephone

0845 0707 337

#### Email

phil@webrecruit.co.uk





Zero-One Design Limited

#### Website

www.zod.uk.com

#### Postal Address

The Cottage, 92a Lichfield Street, Tamworth, Staffs, B79 7QF

#### Email

info@zod.uk.com

#### **Company Description**

We offer great recruitment website design services, start up recruitment website packages, jobs board design and development, mobile recruitment websites, social media integration, hosting, online database systems and everything you would expect from an online recruitment business, who have been trading for 14 years. Contact us for more information.your success.

