

onrec

YEARBOOK 2016

FOR HR, RECRUITMENT AND ONLINE RECRUITMENT PROFESSIONALS



THE ULTIMATE GUIDE OF WHO'S WHO IN ONLINE RECRUITMENT



Talenetic provides exceptional job board technology tailor made for today's challenge of a world heavily influenced by mobile and social media. It is based on a deep understanding of digital recruitment and honed through more than 70 years experience of the management team in founding and running job boards successfully in different industries and different parts of the world.

If you would like to know how Talenetic can help your business grow, contact us

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✉ sales@talenetic.com



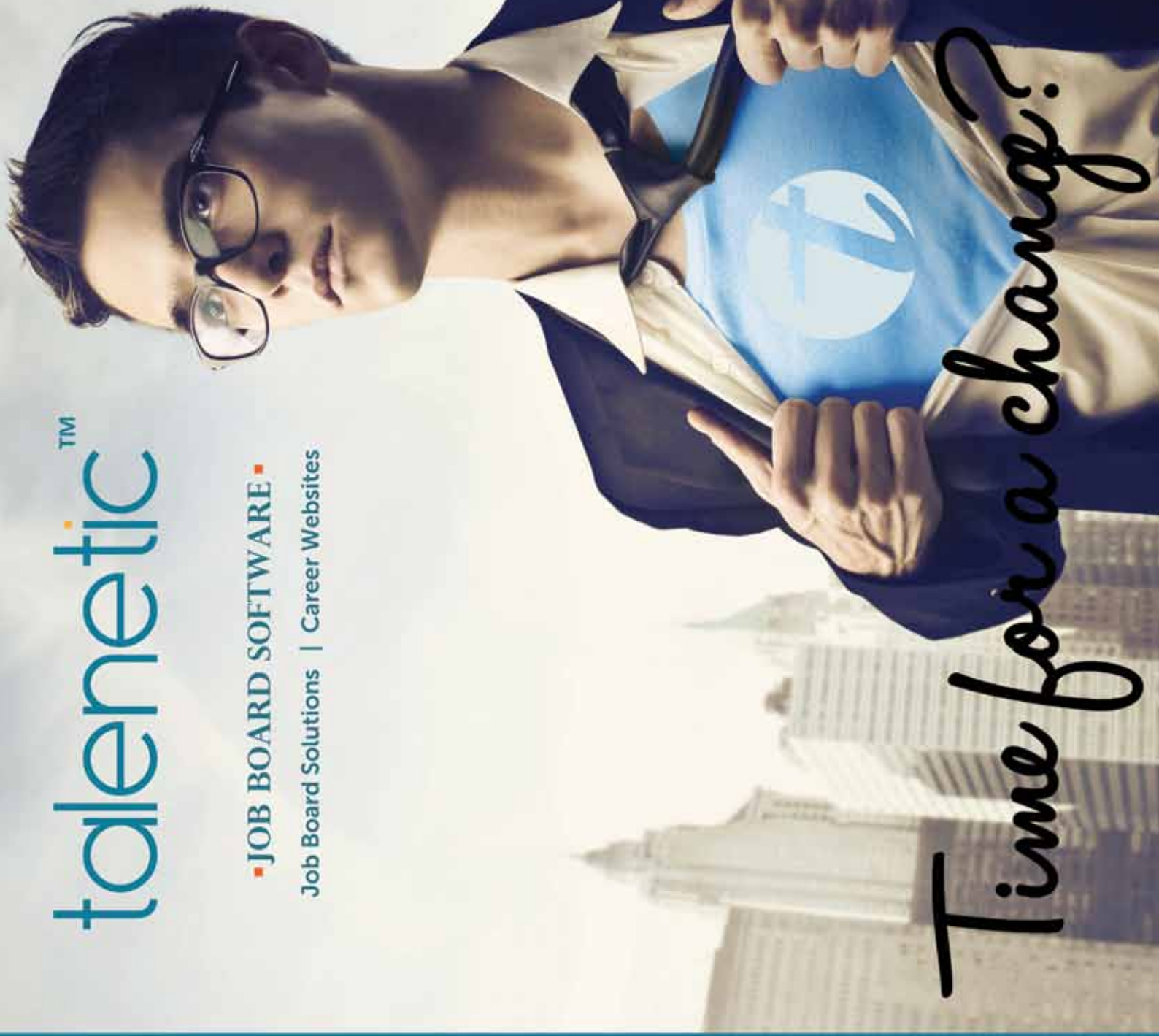
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taleneticTM

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Job Board Solutions | Career Websites

Time for a change?



FROM THE EDITOR PREFACE

Welcome to the 2016 Onrec Online Recruitment Yearbook.

We hope you find the information inside the Onrec Yearbook useful. It's a fascinating market and we look forward to keeping you informed of every development.

Online recruitment uses the power of the internet to match people to jobs. Fundamentally, it is about advertising vacancies on either job sites or corporate websites. At this very basic level it is particularly effective at getting a high level of response.

While it may generate hundreds more applications than traditional print advertising, simply attracting more candidates is only part of the job.

Online recruitment remains vibrant, energetic, fast-paced and reliant upon technology.

The purpose of the Yearbook is to bring your attention to a diverse range of niche and generalist jobboards and it's suppliers.

Onrec has collated information from a range of different websites to bring you the Onrec Yearbook. Please take into consideration that the information within this report is based on the information that sites have given us.



David Hurst, CEO, Onrec



onrec

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articles

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and past issues

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industry suppliers
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onrec

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THE NEW WAR FOR TALENT

How online media drive recruitment specialisation

Lars Peter Svane, Chief Executive, EuroJobsites

Increased Specialisation of Jobsites

Try to imagine we were back in the late nineties. We were in the middle of the first internet boom, but people were still buying incredibly thick copies of paper magazines about.... computers, the internet etc., like PC Magazine, Wired magazine, Business 2.0. Those magazines were full of ads. Why would people read them? And why would companies advertise there? Well, because when you are in a media niche, "ads are content", as a certain Bob Cauthorn said already in 1999. He moved the San Francisco Chronicle's classified ads online, and actually kept that newspaper profitable for a lot longer than most newspapers.

So media specialisation is good, since the relevance of most of the information – the articles as well as the ads – keep a large share of the people you want to reach as an advertiser coming back.

That's all good, but apparently the average age of the newspaper reader is now almost 50. The readers are there, but most readers have moved online, the youngest not even reading via FaceBook or Twitter any more, as they move on to SnapChat, Instagram or other new platforms. But with specialised media you get a specialised audience, which should be fertile ground for specialist recruitment, especially of more experienced candidates, which are often the most sought after.

This is of course one of the reasons almost all niche media, plus many professional associations, have opened

jobboards on their websites: they are able to provide access to a very targeted group of people and make money in the process.

Generalist jobsites have the problem that while every candidate may be online, it is most likely the most active, or perhaps most desperate, that will look the most at general media. Newspapers try to compete for general job seekers, and the aggregators like Indeed and CareerJet try to list all the jobs in one place.

In reality the industry will have to adjust to the jobseekers, and especially the ones that are difficult to reach, often because there are not enough of them. Of course the generalist jobsites can launch job alerts and reach more targeted candidates with each job. But the niche jobsites are more likely to get the passive and latent jobseekers to sign up, as the information provided is more likely to be valuable information for the niche.

Niche Media Synergies

But where are the latent and passive candidates? The successful recruiters need to find them and recruit them. Especially for Engineers, IT profiles, scientists, that's not easy, so you have to turn to specialised media to reach the passive or latent jobseekers at all. That's where professional associations, niche media, and specialised jobsites provide a better chance of reaching the difficult-to-reach and experienced candidates.

Increasingly, niche media are

partnering with niche jobsites, if they haven't already got their own jobsite integrated. Specialised candidates are most likely to be found through specialised media, because they may not actively be looking for a job but they are still following specialist news. They are also skimming the jobs that are better targeted to their skills and their industry, as these provide information about the business they work in and the skills they may need to add – "ads are content", as Bob Cauthorn would say.

The professional associations' jobboards provide a way to reach candidates based on their skills, just like skill-based jobsites do: for example a specialised jobsite for lawyers, programmers, scientists or engineers. Specialised media provide access to several types of skills in one industry, just like industry-oriented jobsites in energy, pharma, for charities or government jobs, where many different skills are needed.

Professional associations, niche media and specialised jobsites lend themselves well to social media like FaceBook and LinkedIN. Most niche jobsites have an intense social media presence. They can establish a conversation channel about job opportunities relevant for candidates with just the industry experience and skills the recruiters are looking for. Niche jobboards share the jobs on their own FaceBook, LinkedIN and perhaps Twitter streams, which catalyses sharing by the candidates in that niche. And those candidates are likely to know many other relevant candidates and share with

them. Job alerts are likely to enhance the value of the niche jobsite communities, because a job alert from a niche jobsite is likely to be forwarded to former colleagues and student friends who might also be interested, as they also have the right qualifications.

Some of the major players in the niche jobsite field are content media that have added a jobsite, at first simply as a way to make money – The Engineer, The Lawyer, New Scientist, etc. – but increasingly the jobsites are also creating their own content and partnering with other niche media. In the US, the largest IT jobsite might soon be Stack Overflow, which is actually a discussion board for programmers. But it has also become a jobsite, which received \$40 million in funding in January 2015. Stack Overflow have already launched German and French language sites. Consequently, DICE.com, the de facto largest IT jobsite in the US acquired The IT Jobboard and rebranded it DICE.com in Europe. DICE also acquired content websites Slashdot and SourceForge to reach elusive programmers, although the two sites have now apparently been put up for sale again. In Denmark, the largest jobsite JobIndex has recently acquired the largest IT jobsite IT-Jobbank, but has also become a content publisher with the acquisition of ComputerWorld Denmark, where the IT jobs are now also listed along with interesting content for IT professionals.

Reaching scarce candidates in areas such as engineering might not be limited to national engineer associations, specialised jobsites and specific engineer pages on general jobsites, as the more international niche jobsites like EuroEngineerJobs can sometimes also provide plenty of relevant candidates from neighbouring countries. Some jobboards are catering for relatively narrow industry niches like pharma and energy, or are targeting skills like research scientists and engineers, but the narrow niches mean that both candidates and recruiters from many countries are using them.

Other ways of reaching those scarce candidates include cooperation with niche job fairs and co-operation with university career fairs. For a research scientist site like EuroScienceJobs this means PhD job fairs, for engineering jobsites engineer job fairs, and so on.

Needless to say, niche jobsites co-operate with niche media, but conferences are also good partners. Conferences need the niche jobsite audience to attract conference participants, and the niche jobsites want access to the legal, scientific, pharma, energy or finance conference audiences in return. The different niche media grow together, by effectively swapping access to each other's specialised audiences to derive synergies at low or no cost.

Media Buyer Agencies becoming Multiposters

Another factor that has accelerated the “nichification” of job boards is the rise of media buyer agencies that have become multiposters. Just like the traditional Media buyer agencies the Multiposters live from identifying the right jobsites for companies, who outsource this task to the agency. Some “multidistributors” like Broadbean and eQuest simply provide a platform for the companies to search and select the relevant niche jobsites in their database, and provide a posting platform, all against an annual membership fee. The more aggressive “multiposters” actively negotiate the price with jobsites to get large quantity discounts, and in turn offer their employer clients both guidance on which jobsite to use, convenience and a lower price than a company can achieve for a few job ads bought directly from a jobsite. Some multiposters like Dutch VONQ even offer an Applicant Tracking System type of service (VONQ's is called Qandidate.com) for smaller companies, giving them the possibility to search CVs submitted for one job ad run on different jobsites in one online database.

The increased number of job postings going through expert job posters will make more companies able to post their jobs on the right combination of relevant jobsites for each individual job posting, instead of simply posting all jobs on one generalist jobsite or two. The recruiters achieve better targeting with a more differentiated jobsite approach. And, even if the niche jobsites may have to give up some rebates to attract the multiposters, they end up attracting a larger share of all job ads through the multiposters.

Just like a media buyer agency, the multiposters appeal to companies and organisations that need to recruit for many different types of roles. They can help the companies discover new and perhaps unexpected ways to find the right candidates. In a world with literally thousands of good and bad jobsites this can be a very valuable service, and the multiposters catalyse the move towards outsourcing this service from the companies' own inhouse recruitment departments.

The multiposters have taken market share from traditional agencies. Meanwhile, the jobsites have upped their game, offering parallel access to large CV databases along with the offer of job alerts and focused mailings to specific candidate profiles. Niche jobsites that also offer passive/latent media solutions to their candidates will reinforce their ability to reach wider specialist audiences.

Compared to recruitment agencies or head-hunters, specialist jobsites offer inexpensive recruitment services to get access to a high number of specialist candidates.

With the recession ending, demand for candidates in IT, engineering, finance, law and pharma is likely to increase. So the search for ways to access these people will intensify.

Conclusion

Specialisation is especially needed where demand for candidates is high: IT, finance, engineering, science, pharma, energy, legal, etc. The specialised jobsites cooperate with niche media (or create the media) – to reach the valuable candidates. The multiposters catalyse the “nichification” of jobboards. The more highly educated candidates are more likely to move country, as they are less sensitive to language barriers, are more likely to be offered a significantly higher pay in another country. The limited barriers to moving between EU countries especially is catalysing international recruitment. Finally, the most sought after candidates stimulate the invention of new methods to reach them, like specialised social media shares, specialist niche media, and inexpensive targeted candidate mailings through CV databases provided by the niche jobsites. Increasingly internationalised niche jobsites should benefit from the anticipated boom in recruitment, as the recession turns into a new boom in demand for skills – a “New War for Talent”.



The **challenges** for inclusive employers wishing to attract disabled candidates

Some employers have no understanding of the business benefits of employing disabled people, and will avoid doing so at all costs. Others would like to be seen to be ticking the right boxes, but would not be prepared to put any time, effort or resources into implementing inclusive practice. This article is not aimed at either of those two groups of employers. Rather, it is aimed at those who fully understand the business benefits as well as the ethical,

societal, the implications for image, branding and corporate social responsibility and all the other reasons why inclusive practice is good for all of us.

However, even employers who are enlightened enough to recognise that a diverse workforce is an asset rather than a problem may struggle to attract a diverse range of applicants when they advertise vacancies. This is the case for all aspects of diversity – skin colour, gender, sexual orienta-

tion, age, religion and belief, gender re-assignment and disability, but it is the latter that this particular article focuses on. The principles, however, are largely transferable.

The search for talent is a challenge for all employers and recruiters. It could be assumed that people, whether disabled or not, will apply for any job which lies vaguely within their skill set. However, on talking to many disabled job seekers, it appears this is not always the case. Many

disabled people have a long history of being rejected by potential employers the minute they mention their disability. Numerous tests have been done comparing CVs which declare a disability against those which don't and the difference in terms of invitation to interview is staggering. Additionally, there are far too many cases where disabled people have been treated so badly on appointment that they soon leave. No wonder disabled candidates are wary about whom to have confidence in. Businesses have to work much harder to demonstrate that they are genuinely seeking the best talent and are enlightened enough to look beyond the wheelchair/sight impairment/mental health issue/learning disability to find it. So, for those employers genuinely seeking to attract more disabled candidates to add to your talent pool, what can you do? In talking to disabled applicants, these are the things they tell us they look for in a prospective employer:

- Do a range of disabled people already work there? Not just unpacking boxes in the warehouse, but in positions across the company – IT, accounts, admin and so on.
- Is the building obviously accessible (as opposed to a token portable ramp)? Can you tell, just by looking, that this would be an easy building for mobility or sight or hearing-impaired people to navigate around?
- How does this company look after its disabled customers? Are its products or services accessible? Are customer-facing staff trained in how to assist disabled people? Are some of those customer-facing staff disabled themselves?
- How do staff respond when asked about disability? Is it an issue that is on the agenda? Can they talk about the disabled staff they work with and how happy they are? What do the disabled staff themselves say? Including staff who may not work there any longer.
- What sort of support is on offer for disabled staff? Is there a disabled employee network? An access



Many disabled people have a long history of being rejected by potential employers the minute they mention their disability. ”

Jane Hatton MSC FCIPD FITOL, Founder & Director of Evenbreak

officer? Policies and procedures around access? Training offered to staff on disability awareness?

- How does the company advertise its vacancies? Are they just in the local paper and on their own, inaccessible website? Or have they gone out of their way to reach out to disabled people, using specialist job boards or magazines?
- How is the advert worded? Is the employer insisting, for example, on a driving licence when maybe the ability to travel between a number of sites is what is really necessary?
- Are the recruitment processes accessible? Is the application form available in a number of formats? Are reasonable adjustments offered for interview?
- Does the company have any accreditations relevant to disabled people – the two ticks disability symbol, the ClearAssured logo, the Mindful Employer sign? Bear in mind, these on their own won't be enough. It might be worth having a look at your organisation through the eyes of a prospective candidate who may be disabled, and considering what would give them confidence that you would take their application seriously, and value their skills if appointed. Is there more you could be doing to attract this largely untapped pool of talent?

Author bio

Jane Hatton MSC FCIPD FITOL is founder and director of Evenbreak (www.evenbreak.co.uk), a specialist job board for disabled job seekers. Severely disabled with a spinal condition herself, with limited ability to sit, walk or stand, Jane runs Evenbreak lying flat with a laptop suspended above her. She won the “Diversity Champion for the Private Sector” award at the Excellence in Diversity Awards 2015.

She can be contacted on 0845 658 5717 or jane@evenbreak.co.uk

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Engineering & Technology Jobs is hosted by the IET, Europe's largest engineering body with over 160,000 members.

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Job Board Listings

123

1Job.co.uk

Company Name
1Job.co.uk

Site Description

1Job.co.uk is one of the very first search engines for jobs in the UK and Ireland. 1Job aggregates vacancies to allow candidates to search hundreds of thousands of vacancies, with one simple search. Job boards, recruiters and employers use 1Job to advertise their vacancies on a pay-per-click basis to reach a much wider scope of candidates.

247recruit.net

Company Name
247recruit

Site Description

247recruit is an award-winning recruitment advertising network comprising 16 niche job sites operating in specialist sectors within the UK leisure, travel and hospitality industry. Recruiters pay a single listing fee to post jobs on multiple job boards within the network. Job sites within the network include AdventureWork.co.uk, Chef-Jobs.co.uk, Hotel-Jobs.co.uk, LeisureWork.com and ResortWork.co.uk. Clients include Akerron Hotels, Arena Leisure, Manchester United FC, O2 Arena, Thomas Cook, TUI Travel and Wembley Stadium. 247recruit is fully integrated with Broadbean, Jobmate and a number of other multi-posting providers.

Aa

Access-sciencejobs.co.uk

Company Name
Access-ScienceJobs.co.uk

Site Description

Access-ScienceJobs.co.uk is the online job board for scientists. Using our expertise in scientific recruitment, we reach out to 1000's of talented scientific professionals within the Pharmaceutical, Chemical, Healthcare, Biotech, Forensics, Food, and Environmental sectors. Contact us on 0845 8622 880 for more information or email info@access-sciencejobs.co.uk

Activate.co.uk

Company Name
247recruit network

Site Description

Activate.co.uk is the oldest most established student jobsite in the UK. It has the largest database of current student job seekers and achieves excellent results for a range of clients looking to hire full and part time staff for term-time, Easter or Summer holiday vacancies.

Adzuna.co.uk

Company Name
Adzuna

Site Description

We aim to make it easier for you to find your perfect job, home or car locally. We search thousands of sites so you don't have to, bring together millions of ads so you can find them all in one place, and organize them with useful features so that you can easily find what you need.

Allexecutivejobs.com

Company Name
Software Leaders Ltd

Site Description

£50,000+ executive jobs, management jobs and senior appointments from executive recruitment firms and employers across the UK and Europe.

Andersplus.com

Company Name
Anders Plus

Site Description

Anders Plus is the UK's leading gardening, landscaping & horticulture recruitment company, supplying skilled horticultural staff to small independent landscaping companies through to large PLC's and Chelsea Gold Medal winners. We offer diverse temporary and permanent work throughout London & the Home Counties from Site Manager's to labourers.

Animal-job.co.uk

Company Name
Abigail Booth

Site Description

Animal Jobs Direct is the site with worldwide animal jobs, career advice and volunteer opportunities for those wishing to work with animals – your dream job could be just a click away.

ArchitectureJobs.co.uk

Company Name
Constructor Technology Ltd

Site Description

With servers and software getting cheaper/better and advertisers providing site content, why does online recruitment advertising need to be expensive? On Architecture jobs sites it doesn't, job ads cost at most £10+VAT each. Easily find our site where candidates are looking for jobs, in the search engines.

Athona.com

Company Name
Athona Recruitment

Site Description

Athona is a specialist recruitment agency for hospital doctors, health, nursing and education professionals across the UK. As a Government Procurement Service (GPS) approved supplier of hospital doctors and health professionals combined with service level agreements with NHS Trusts and Private Trusts throughout the UK, we have access to the most sought after locum and permanent health jobs.

Aviationjobsearch.com

Company Name
Interactive Recruitment & Training Ltd

Site Description

AviationJobsearch.com is the market leading on-line recruitment solution for the industry. The site provides unrivalled targeted recruitment advertising. Each day between 5,000 - 10,000 vacancies are listed across 46 job areas within airlines, aerospace manufacturers and specialist recruitment agencies.

Bb

barecruitment.co.uk

Company Name
Ba Recruitment Ltd

Site Description

Specialist Accountancy Recruitment for the East Midlands.

Barzone.co.uk

Company Name
SRG

Site Description

Barzone.co.uk is the UK's first bespoke pub & bar industry job board created in partnership with the BII, the professional body for the licensed retail sector. The site features jobs from popular pub and bar chains including Fullers, the Spirit Group, Whitbread, Yate's, the Slug and Lettuce and Bar Ha Ha! Barzone offer jobs ranging from bar staff and bar managers to doormen, mixologists and brewers.

Bd4jobs.com

Company Name
UBM Built Environment

Site Description

bd4jobs.com provides comprehensive recruitment solutions for the architecture industry. Job seekers will find the latest vacancies ranging from architects to Interior Designers, as well as A-Z recruiter profiles, job alerts, careers advice and much more.

Bluelinejobs.co.uk

Company Name

Red Snapper Recruitment

Site Description

www.bluelinejobs.co.uk is the UK's leading Police Sector Jobsite. ABCe audited as receiving over 110,000 unique visits from 65,000 unique visitors each month, the site is the market leader for the targeted advertising of a wide range of police, criminal justice, fraud, investigative, enforcement and community safety roles.

BristolJobs.co.uk

Company Name

BristolJobs.co.uk

Site Description

BristolJobs.co.uk is an advertising medium aimed at helping local businesses within the South West to recruit new members of staff - with minimal fuss, minimal hassle and minimal cost. Simple!

Britishjobs.net

Company Name

Graham Miles - Independent

Site Description

We are a fast-growing, independent job board linking recruitment agencies and employers across the UK to enable you to find the right job, where you live or want to work, as easily as possible. BritishJobs.net: 'Jobs you want, where you live.'

britishmedicaljobs.com

Company Name

British Medical Jobs

Site Description

A Medical, Health and Social Care Jobs Board with niche sub sites to source Doctors, Nurses, Care & Support Staff, Social Workers, AHPs, Health Scientists, Dentists, Optometrists, Pharmaceutical industry staff and Non-Clinical staff. We provide an excellent, uncluttered advertising platform and CV search facility with only the most recent and active candidates.

BrusselsJobs.com

Company Name

EuroJobsites Ltd.

Site Description

BrusselsJobs is the sister jobsite of EuroBrussels that focuses on jobs for international experts in Belgium and Luxembourg. BrusselsJobs covers Business (Marketing, Conference), Admin (HR, Office Manager, Secretarial, Translation), Finance (Accounting, Banking), and IT (webmaster, IT Support, Programmer) for 15 000 monthly unique visitors and over 10 000 Newsletter subscribers.

BrusselsLegal.com

Company Name

EuroJobsites Ltd.

Site Description

Brussels Legal is a portal for the legal community of Brussels interested in EU and international law. The website provides up-to-date information relevant to Brussels' international legal community. Legal recruitment is in conjunction with EuroBrussels' 130 000 monthly unique visitors, with legal jobs listed in the 7'000 subscriber EuroBrussels Legal Newsletter.

Bubble-jobs.co.uk

Company Name

Bubble Jobs

Site Description

Bubble Jobs are the experts in advertising digital, eCommerce, marketing, graphic design and media jobs for UK employers and recruiters. With innovative services including pro-active social media job promotion, blog 'advertorials' and community engagement via our Digital Career Portal and partnership network, Bubble have a package to suit everyone.

BuildingServicesJobs.co.uk

Company Name

Constructor Technology Ltd

Site Description

With servers and software getting cheaper/better and advertisers providing site content, why does online recruitment advertising need to be expensive?

Businessanalystjobs.co.uk

Company Name

Business Analyst Jobs

Site Description

Business Analyst Jobs cover a broad spectrum of career and job opportunities including permanent and contract roles. Over 2,500 Business Analyst jobs in London and the UK online now plus all the top business analysis and career advice. There is also useful career information to help candidates secure the perfect role and targeted advertising opportunities for employers.

Cc

Candojobs.co.uk

Company Name

Can Do Jobs

Site Description

Can Do Jobs is the brand new FREE jobs board launched by payroll company Candor. The jobs board is free for recruiters and employers to use and it is a quick and easy process to sign up to and post your jobs. You can post as many jobs as you like for free.

CareerBuilder.co.uk

Company Name

CareerBuilder

Site Description

CareerBuilder has the largest online job site in the UK, but we're more than just a job board. We are a global leader in human capital solutions. Through constant innovation, unparalleled technology, and customer care delivered at every touch point, CareerBuilder helps match the right talent with the right opportunity more often than any other site.



CareersinAudit.com

Company Name

CareersinAudit.com

Contact Telephone

020 7553 6350

Contact email

info@careersinaudit.com

Number of CV's

42000

Unique visitors per month

90000

Who is the site targeted at?

Internal Auditors, External Auditors, IT Auditors, Risk, Compliance, Assurance, Advisory, Corporate Governance, Tax, Graduates & Trainees

Number of jobs on site

1200

Site Description

CareersinAudit.com is the leading job board and career resource for Audit, Risk, Compliance and Assurance professionals. Launched in 2005, the privately owned site was the very first to service the Audit and Risk sectors online and has remained the market leader in the UK, Europe, Middle East and Asia Pacific ever since. CareersinAudit.com has a truly global reach and a loyal candidate base of over 140,000 professionals. We offer effective job advertising, exclusive branding, targeted emails and a searchable database of over 40,000 candidates. NORAS 2013 found that "40% of Audit & Risk candidates don't use any other job boards". Visit CareersinAudit.com today to attract the very best talent within Audit, IT Audit, Risk & Compliance.



Choobah.com

Company Name

Choobah.com

Site Description

Choobah is a unique social media engagement job board with its own distribution network across all the social media portals. You no longer have to rely purely on your own network or join countless groups, posting your job over and over again. Choobah's network is based on location and job interest and we allow you to see your reach before you even sign up. We have created our own pages, groups and accounts with members interested only in relevant matching jobs.

CV-Library.co.uk

Company Name
CV-Library

Site Description

CV-Library is one of the UK's leading job sites, providing the UK's largest CV database of over 8.6 million candidates and supporting over 9000 recruiters in 70 sectors. Our award winning site provides an ideal platform to advertise your jobs and find the right candidates.

CWJobs.co.uk

Company Name
CWJobs.co.uk

Site Description

CWJobs.co.uk is the leading specialist IT recruitment website enabling both permanent and contract IT jobseekers to search and apply for jobs across all skills and industry sectors throughout the UK and Ireland, and offering hiring employers a fast and effective recruitment solution. Each month the site draws over 320,000 IT candidates attracted by the opportunity to search thousands of IT jobs from the UK and Ireland's leading employers and generating more than 340,000* job applications.

Dd

DigitalMediaJobs.com

Company Name
Digital Media Jobs

Site Description

A niche job site covering all aspects of Digital Media from Analytics to Web Design and Development jobs and careers.

Drapersonline.com

Company Name
Emap

Site Description

The leading site for fashion industry vacancies in the UK, includes editorial content from Drapers magazine which has been published since 1887. Drapersonline features buying, merchandising, design and technical jobs as well as all other roles related to the fashion business.

Drivingjobsboard.co.uk

Company Name
Red Advertising Ltd

Site Description

Driving Jobs board is a Niche Job board dedicated to driving, distribution, transportation and other jobs in logistics of interest to candidates within the UK.

Ee

E4s.co.uk

Company Name
Employment4students

Site Description

Launched in 2000, Employment4students (E4S) is the most visited student jobsite in the UK focused on undergraduate positions. Over 3 million students a year look for work opportunities on the website. We advertise and attract applications for a range of different jobs - from part time positions to seasonal work, entry level vacancies and internships.

Earthworks-jobs.com

Company Name
Earthworks-jobs.com Limited

Site Description

World leading specialists in the advertisement of recruitment vacancies in the geosciences, meteorology, climate/climate change, atmospheric sciences, geotechnical engineering, hydrosciences, environmental sciences, sustainable development, marine sciences, oceanography, agricultural sciences, soil science, forestry, ecology, conservation, plant sciences, remote sensing, GIS, geomatics, geocomputing, seismology, infrasound, geodesy, renewables, power utilities, oil & gas and mining sectors.

Econ-jobs.com

Company Name
Econ-Jobs.com

Site Description

The world's leading site for economist jobs. Listing jobs for those who have an economics degree.

eFinancialCareers.com

Company Name
eFinancialCareers

Site Description

eFinancialCareers, a Dice Holdings, Inc. service, is the leading global career site network for professionals working in the financial services industries. It provides financial services professionals with job opportunities, job market news and analysis, salary surveys and career advice. Recruiters and employers can post jobs targeting specific sectors within the financial services industry, both buy-side and sell-side, and can search the resume database for highly qualified and specialised professionals. eFinancialCareers has a network of co-branded career sites with industry-leading trade publications and offers local websites in 19 markets and five languages across North America, Europe, the Middle East and Asia-Pacific.

eITJOBS.co.uk

Company Name
eITJOBS

Site Description

ElTJOBS.co.uk - IT Job board dedicated to London, search and find the latest IT Jobs in London and London only.

EmptyLemon.co.uk

Company Name
EmptyLemon

Site Description

EmptyLemon is the UK's fastest growing direct employer job site. What make us different? We do not allow recruitment agencies in our fruit bowl. Cutting out third parties means our job seekers apply for jobs directly through the company's hiring manager and our employers can source talent through our extensive and exclusive CV database.



Jobs.theiet.org

Company Name
Engineering & Technology Jobs

Contact Telephone
01438 767228

Contact email
recruitadvertising@theiet.org

Who is the site targeted at?
Jobseekers & Recruiters

Site Description

Engineering & Technology Jobs is the job board hosted by the Institution of Engineering and Technology - Europe's largest engineering membership body with over 160,000 members. We are dedicated to consistently matching qualified job seekers and candidates with organisations currently recruiting skilled engineers and technologists, and help hundreds of recruiters attract qualified candidates each year. We are always interested to hear from employers and recruiters, as we are experts at providing effective solutions to challenging recruitment problems. We take pride in our ability to access quality candidates via our broad selection of digital, print and events recruitment products.



EngineeringJobs.co.uk

Company Name
Constructor Technology Ltd

Site Description

Make your company and your jobs much easier to find online. No barriers between candidate and advertiser. Real branding so candidates can research advertisers by visiting their websites.

eteach.com

Company Name
Eteach

Site Description

Eteach is the UK's leading online education recruitment service. It offers schools a cost-effective way to find quality staff and puts them in control of their recruitment. Eteach combines extensive experience in the education sector with exceptional technological expertise to help schools save time, reduce waste and cut costs.



EuroEngineerJobs.com

Company Name
EuroJobsites Ltd.

Contact Telephone
0203 608 8800

Contact email
info@eurojobsites.com

Number of CV's
20,000

Unique visitors per month
40,000

Who is the site targeted at?
European specialist engineers.

Number of jobs on site
200-300

Site Description

EuroEngineerJobs.com is the best job-board for recruiting senior engineers from across Europe. EuroEngineerJobs provides access to experienced candidates with 97% of the audience willing to relocate. Companies and organisations who have difficulty recruiting engineers can expand their search from one country to quickly find specialist candidates from all over Europe who are willing to relocate for the right job. With expertise in areas like energy and power and industrial engineering, and skills like electrical, mechanical and electronic engineering, EuroEngineerJobs can support recruitment for specialist engineers by providing experienced candidates in fields that are difficult to find in the UK.



EuroBrussels.com

Company Name
EuroJobsites Ltd.

Site Description

EuroBrussels is an attractive one-stop shop for the recruitment of specialised, highly skilled, international, multi-lingual professional with expertise in law, economics, communication and various policy specialists.

EuroEnergyJobs.com

Company Name
EuroJobsites Ltd.

Site Description

EuroEnergyJobs reaches candidates all over Europe both working in and interested in the energy industry. This new site's candidates have technical skills such as engineering, science and finance, as well as more general business competencies.

EuroPharmaJobs.com

Company Name
EuroJobsites Ltd.

Site Description

EuroPharmaJobs reaches candidates all over Europe both working in and interested in the pharmaceutical industry. Candidates have technical skills such as Clinical Research, Clinical Trials, and Medicine, as well as more general business competencies. Thousands of alerts and newsletters are set to candidates every week, with plenty of pharma candidates registered in the CV database.

EuroScienceJobs.com

Company Name
EuroJobsites Ltd.

Site Description

EuroScienceJobs is the leading jobsite to recruit research scientists from across Europe. Over 30'000 experienced research scientists visit over 50'000 times each month, with over 60% of users with a PhD and nearly 100% with a masters. Over 25 000 specialists in Biology, Chemistry, Physics, Earth Science and more subscribe to the weekly newsletter.

Executive-i.com

Company Name
executive-i Limited

Site Description

Innovative senior executive (£50k upwards) job board and executive search network covering all sectors and disciplines across the UK. We offer an extensive range of high quality senior executive jobs from leading companies throughout the UK. We cover permanent and interim positions across all industries and disciplines.



Evenbreak.co.uk

Company Name
Evenbreak

Contact Telephone
0845 658 5717

Contact email
jane@evenbreak.co.uk

Number of CV's
5000

Unique visitors per month
8000

Who is the site targeted at?

Employers who wish to attract more disabled candidates

Number of jobs on site
200+

Site Description

Evenbreak is an award winning social enterprise. It is the only not-for-profit specialist job board run by disabled people for disabled people, and helps inclusive employers attract more talented disabled candidates. It is the most accessible online job board in the UK. Companies such as Network Rail, E.ON, John Lewis, Greggs, EY, Lloyds Banking Group, BBC and many others advertise their vacancies on Evenbreak in addition to their usual channels to send out a very strong message about how inclusive they are, and they attract talent not found from any other source. Let us help you too!



Executivesonline.co.uk

Company Name
Executives Online Ltd

Site Description

Executives Online delivers fast-track executive resourcing: interim management, project management, change management and permanent recruitment - leveraging our 30,000-strong network of senior executive talent and additional online sources for candidate generation. Our unique, full-service process provides clients a balanced blend of technology and personal service.

executivesontheweb.com

Company Name

Executives on the web Ltd

Site Description

executivesontheweb.com is the No1 UK ABCe audited executive job board offering senior management and executive jobs across all industry sectors in the UK, Europe and the Middle East. We have established a reputation for displaying the best available jobs online today and our service is FREE to all candidates.

Ff

fish4jobs.co.uk

Company Name

Fish4jobs

Site Description

Receiving 1.7 million unique users a month (Jan 2013), Fish4jobs offers advertisers a variety of ways to target the right candidates from job adverts and CV database access to banner advertising and email products. Fish4jobs has exceptional regional coverage and a network of 30+ metropolitan and local jobsites. It's also the recruitment section of 130 regional newspapers including iconic brands such as Manchester Evening News, Liverpool Echo and Birmingham Mail. Fish4jobs is part of Trinity Mirror Digital Recruitment, the UK's leading portfolio of specialist job sites.

Freshhortjobs.com

Company Name

Fresh Hort Jobs

Site Description

The UK's leading Job Board for the gardening, landscaping and horticulture industry. Our aim is not only to deliver the largest selection of jobs, but to create a real community focused site which provides a broad range of resources to help both job seekers and companies alike.

Fuelrecruitment.co.uk

Company Name

Fuel Recruitment

Site Description

Fuel Recruitment are one of the UK's leading recruitment specialists, focused on placing quality candidates in roles within IT, Consulting, Telecoms, Broadcast and Engineering. Founded in 2003, we have offices in London and the Midlands where we serve clients throughout the UK and EMEA. We have an unrivalled knowledge of the market sectors within which we operate, which allows us to understand each client's needs and the skill sets required.

Gg

GAAPweb.com

Company Name

GAAPweb

Site Description

GAAPweb is the UK's leading job site for finance and accountancy professionals. The site attracts 94,658 job seekers each month (ABCe audited, Oct 2010), resulting in over 92,000 applications each month. GAAPweb is part of Trinity Mirror Digital Recruitment, the UK's largest portfolio of specialist jobsites with leading brands across key business functions.

Graduate-jobs.com

Company Name

Graduate-jobs.com Ltd

Site Description

graduate-jobs.com is NOT a recruitment agency, we are a specialist graduate job board. According to High Fliers Research (2007) graduate-jobs.com is the biggest independent graduate job board in the UK. We allow small and large organisations in the UK to post graduate job advertisements and search CVs in a quick and cost effective way. All our services are available online once you have created (or are issued with) a username and password. Typically advertising a job costs just £99.99

GreatBritishJobs.co.uk

Company Name

Job Affair Ltd

Site Description

Search and apply for jobs in the United Kingdom of Great Britain. Candidates - #Promoteyourself to Great Companies. Employers - Find the perfect candidate or post a job vacancy today.

Hh

Healthjobsuk.com

Company Name

NursingNet Ltd

Site Description

HealthJobsUK is a well-established, leading healthcare job board, which receives consistently high healthcare targeted traffic. Clients include the NHS, charities, prisons, universities, private healthcare providers, and agencies. A range of advert packages are available at very competitive rates. Other advertising options, such as banners and targeted emails are also available.

Hired.aero

Company Name

Hired.aero

Site Description

Next generation job board and career development site built exclusively for the aviation and aerospace industries, offering a hybrid service, coupled with unique and new to market tools, that ensures delivery of quality candidates and jobs.

HJi.co.uk/jobs

Company Name

Reed Business Information Recruitment Media

Site Description

HJi Jobs attracts 9,075* visits from hairdressing and beauty professionals looking for their next job. HJi Jobs is the ideal platform to advertise creative, inspired and qualified hairdressing vacancies. You can also search hundreds of candidate profiles with CVs in our CV database. *Source: HJi Jobs Web Stats Feb 09

HospitalityStaff.co.uk

Company Name

247recruit network

Site Description

HospitalityStaff.co.uk is a specialist site dedicated to helping staff at all levels find permanent or temporary jobs within the catering and hospitality industry both in the UK and abroad. All part-time, seasonal and special event vacancies are syndicated on student and gap year jobs sites within the 247recruit network.

Hotel-Jobs.co.uk

Company Name

247recruit network

Site Description

Hotel Jobs UK is a niche job site featuring permanent and temporary roles at hotels in the UK and abroad. Vacancies range from Front of House positions to General Manager and Senior Management roles. Part of the 247recruit hospitality network. Hotel vacancies are also syndicated on LeisureWork.com and HospitalityStaff.co.uk

HotelJobs.co.uk

Company Name

Hotel Jobs

Site Description

www.HotelJobs.co.uk is one of the UK's top niche recruitment site for hotel jobs. We work with the top Hotel employers globally as well as the small privately owned companies. Our Hotel customers are continually adding all levels of Hotel Jobs. The professional look and ease of use of all our sites makes the online experience a very easy process for both our employer and jobseeker customers.

Ii

Iconjob.com

Company Name

Creative Innovation

Site Description

Icon Job in India - Search Indian Part Time Full Time Job Site Search Jobs in India, International, UK, Canada, US, Gulf Countries, Australia, New Zealand, Mumbai, Bangalore, Chennai, Delhi for Jobs in sales, marketing, IT, healthcare, finance and other specializations. Register online for FREE.

lcsjobsboard.com

Company Name

Institute of Customer Service

Site Description

ICS JobsBoard, powered by Jobsite, can help your vacancies reach a highly-targeted audience of customer service jobseekers in all sectors. We have a range of advertising options, plus access to a database of jobseeker CVs.

IEEE.org/jobs

Company Name

IEEE Job Site

Site Description

IEEE Media Recruitment Services enables employers to find the most qualified candidates for their company. Employers gain immediate access to over 400,000 engineers, manager, and business leaders in the technology marketplace by combining print and electronic recruitment advertising opportunities in IEEE Spectrum, IEEE Job Site and other IEEE publications.

litjobs.com

Company Name

Neeraj Shah

Site Description

litjobs.com is IT specific job board that provides various IT related job openings from all over the World under one dot com address. It has a unique and simple (plug & play) mechanism for job seekers and employers with integrated iTATSSm - Talent Acquisition Tracking System.

Inautomotive.com

Company Name

Interactive Recruitment & Training Ltd

Site Description

InAutomotive.com is the market leading online recruitment solution for the automotive industry. The site provides unrivalled targeted recruitment advertising, with thousands of vacancies listed across 24 job areas within dealerships, OEMs, tier one manufacturers, fleet sales, parts, motor sports and more.

InHR.co.uk

Company Name

Associated Newspapers Digital (AND)

Site Description

InHR is a website launched for jobseekers looking for roles within HR and specialist roles in recruitment, health & safety and training. For recruiters, InHR offers a rapidly expanding candidate database generating thousands of applications each month. There are a range of display advertising and sponsorship opportunities on the site.

Insidebuzz.co.uk

Company Name

Inside Buzz

Site Description

Inside Buzz puts a spin on the way job seekers research companies. Each year, we survey 1,000s of employees and provide independent reviews on companies, interviews, salaries, careers and more. We also publish: 250+ in-depth employer profiles | industry and interview advice | career articles, news and blogs | job listings | student guides and more.

ITjobs-online.com

Company Name

IT Jobs online

Site Description

IT Jobs online is the only specialist Job website to offer a CV guarantee. In addition to candidate CV applications, we include access to our extensive CV database of IT professionals, so you will always get a good choice of candidate with us.

ITJobsPost.com

Company Name

ITJobsPost.com

Site Description

UK Based IT Job Board - www.ITJobsPost.Com - Information Technology Jobs.



Jamacareercenter.com

Company Name

JAMA Career Center

Site Description

JAMA Career Center® is a resource attracting active and passive physician job seekers. The site presents MD/DO career opportunities, news, and resources relevant to the spectrum of medical practice. Recruiters have a range of posting options including multi-job packs, site wrapping, employer profiles, banner ads, and print + online combos.

JobHeaven.co.uk

Company Name

Job Heaven

Site Description

At Job Heaven we aim to go beyond the traditional job board. With a comprehensive job posting and application system we also focus on being a hub of information, be it legal, professional or personal, for recruiters and job seekers alike. While our main focus is filling vacancies with great candidates, we strive to assist all our users from beginning to end. For job seekers we will be there at every step of the search process



JobisJob.co.uk

Company Name

JobisJob S.L.

Contact Telephone

34 935 531 070 x 2596

Contact email

tarch@jobisjob.com

Unique visitors per month

Over 1 Million

Who is the site targeted at?

Jobseekers

Number of jobs on site

Over 1 Million

Site Description

JobisJob is an online marketing tool driving high quality applicants to Job boards and Employers since 2007. We're in 22 countries and 9 languages. Features like Trends, Job Market Insights, and Partner pages make us one of the leading Job search engines worldwide. Our search technology and alerts allow job-seekers to find their ideal job with a few clever clicks and stay abreast of employment opportunities. Job boards rely on us to increase their listings' web presence. Jobis-Job offers are hosted on their original webpages, allowing us to drive high-quality potential applicants directly to your site and delivering clicks that convert.



UK.Jobrapido.com

Company Name

Jobrapido

Site Description

Jobrapido.com is one of the biggest and fastest growing job sites in the world operating in 58 countries. Jobrapido is revolutionising the way people get jobs and is leading in Online and Mobile talent acquisition solutions. Established in 2006, Jobrapido has achieved unprecedented global popularity.

Jobs.ac.uk

Company Name
Jobs.ac.uk

Site Description

Launched in 1998 by the University of Warwick, jobs.ac.uk is the leading international job board for careers in academic, research, science and related professions. From academic teaching and research to managerial and support roles, jobs.ac.uk advertises vacancies for over 6785 organisations worldwide including universities, research institutions, colleges, charities and commercial organisations.

Jobs.BrandRepublic.com

Company Name
Haymarket Recruitment

Site Description

Brand Republic Jobs is the specialist job site for the marketing, advertising, creative and digital industries. Reaching over 1.5 million professionals every month, we are the official job board for leading industry titles Marketing, Campaign, MediaWeek.co.uk and Brand Republic.com. Covering all sectors and marketing specialisms, we provide bespoke recruitment solutions tailored for you to attract the right marketing, advertising, creative and design specialists for your business needs.

Jobs.co.uk

Company Name
Jobs.co.uk

Site Description

Jobs.co.uk is one of the UK's most highly ranked Job Boards (according to Google). On many rankings, it is the UK's most highly-ranked "Free-to-Post" Job Board with Page 1/2 status for many search strings. Growing by at least 50% year-on-year, we attracted over 3 million visitors to the site in 2013. All traffic to Jobs.co.uk is organic, therefore, with low overheads Recruitment Consultancies can continue with "free job posting" over the long term.

Jobs.GPonline.com

Company Name
Haymarket Recruitment

Site Description

GP Jobs is the official jobsite of GP Magazine - read by 80% of the GP population. Our expert knowledge of the GP industry means your vacancy will always be at the forefront of leading medical talent. Covering all GP, medical and primary health care roles, we provide you with the right service or solution for your practice or organisation's need.

Jobs4Logistics.com

Company Name
Best Job Sites Ltd

Site Description

Specialist job site focussed exclusively upon Logistics Jobs and Logistics Recruitment.

Jobs4Purchasing.com

Company Name
Best Job Sites Ltd

Site Description

Specialist job site focussed exclusively upon Procurement Jobs, Purchasing Jobs, Buyer Jobs.

Jobs4Warehousing.com

Company Name
Best Job Sites Ltd

Site Description

Specialist job site focussed exclusively upon Warehouse Jobs and Warehouse Recruitment.

Jobserve.com

Company Name
JobServe Ltd

Site Description

Now operating across almost all industry sectors, JobServe has a truly global presence. Headquartered in Essex, United Kingdom, JobServe also has primary offices in Cleveland and Atlanta in the US, Sydney in Australia and Ottawa in Canada. In 2010, JobServe published 200,000 jobs and processes more than 1 million applications each month. It boasted circa 1.5 million visits per month, serving in the order of 8 million page views.

Jobsgopublic.com

Company Name
JGP Resourcing

Site Description

UK's leading Public and not for Profit Sector Resourcing Specialists.

JobsInSearch.com

Company Name
Jobs In Search

Site Description

A niche job site for the Search Engine industry covering SEO and Search Engine Marketing jobs and careers.

JobsinWales.com

Company Name
JobsinWales.com

Site Description

JobsinWales.com have been advertising jobs in Wales since 1999. We are an independent Jobs Board dedicated to advertising the best variety of job vacancies in Wales.

Jobsite.co.uk

Company Name
Jobsite.co.uk

Site Description

Recruiting the best quality candidates doesn't have to be difficult. Jobsite aims to make recruitment quick, easy and cost effective. Call us on 0844 561 9000 to start recruiting today.

Jobsnskills.co.uk

Company Name
jobsnskills.co.uk

Site Description

jobsnskills.co.uk is a Career Site for recruiting talented professionals in IT, Tech and Finance sector across UK.

L

Leisurejobs.com

Company Name
Leisurejobs Ltd

Site Description

Leisurejobs is the UK's largest leisure job board, attracting over 230,000 unique jobseekers every month looking to progress their career across this diverse, exciting industry.

Logistixrecruitment.com

Company Name
Logistix Recruitment Limited

Site Description

Logistix Recruitment Ltd was founded in 1978 as an IT specialist recruitment consultancy. We have a long and successful history of placing IT professionals in both permanent and contract positions. We work with a variety of companies ranging from large corporate blue chip companies to SMEs to start ups; from financial institutions, to technical software houses to digital media companies.

LoveMondays.com

Company Name
LoveMondays

Site Description

At Love Mondays, we are passionate about what we do. With years of recruitment expertise and business knowledge, our team brings invaluable support to the table to promote a better way for you to find the job of your dreams. We created Love Mondays after hearing countless post-graduate stories from university students who simply could not find work despite being qualified. Inspired by their stories, we developed a ground-breaking website that introduces qualified candidates to employers who are in need of their unique skills.

Mm

Milkround.com

Company Name
Milkround Online Ltd

Site Description

Milkround is your graduate career resource with 100s of internships, placements, graduate jobs and schemes. Start your job search here, or use our advice pages to research careers and help with your decision making. We're committed to giving students and graduates career confidence, and that means conquering fears of finding, applying and making that first step on the career ladder. With Milkround you get direct access to employers, with no mystery jobs and no unpaid internships.

Monster.co.uk

Company Name
Monster

Site Description

Monster.co.uk is the UK arm of Monster, the worldwide leader in successfully connecting people to job opportunities. From the web, to mobile, to social, Monster helps companies find people with customised solutions using the world's most advanced technology to match the right person to the right job. With a local presence in more than 40 countries, Monster connects employers with quality job seekers at all levels, provides personalised career advice to consumers globally and delivers highly targeted audiences to advertisers.

Nn

naturejobs.com

Naturejobs.com

Company Name
Naturejobs

Contact Telephone
020 7843 4961

Contact email
naturejobs@nature.com

Number of CV's
38,000

Unique visitors per month
270,000

Who is the site targeted at?
Science jobseekers and recruiters

Number of jobs on site
4000

Site Description

Naturejobs is the global career resource and recruitment platform for scientists from, Nature, the international weekly journal of science. Naturejobs.com has over 1.82m monthly page views and 270,000 monthly unique users, 70% of which hold a PhD and a wider audience of 12 million monthly unique users and 43 million page views via the nature.com platform.



Oo

Oilandgasjobsearch.com

Company Name
Oilandgasjobsearch.com

Site Description

Oil and gas job search is the world's premier job board for the global oil and gas industry. We boast over 750,000 registered users, over 650,000 unique visitors generating 250,000+ applications and over 6,000,000 page views per month. Specialising in Engineer and above level jobs, we can offer you job ads, cv search, banner and email marketing and social media solutions among other services. Established over 13 years, we offer the most technologically advanced and proven job board platform available. Contact us for a free trial to see for yourself how we can improve your recruitment performance.

Oilandgasjobsregister.com

Company Name
Oil and Gas Jobs Register

Site Description

Oil And Gas Jobs Register offers a world class recruitment solution to employers and job seekers, providing a portfolio of employment opportunities spanning the entire oil and gas jobs market. Our user-friendly jobs-board combined with quick searches and tailored solutions matches job seekers with employers in a matter of minutes.

OilVoice.com/jobs

Company Name
OilVoice

Site Description

OilVoice is a valuable source of upstream oil industry reference, featuring a global selection of oil company profiles in one location, alongside continually updated industry news, operational data, focused regional information, contact details and key industry personnel.

onlineinsurancejobs.co.uk

Company Name
Online Insurance Jobs

Site Description

OnlineInsuranceJobs.co.uk is the specialist job site for the Lloyds and General insurance markets. With experience covering all specialist areas within insurance recruitment, we have the right candidates for you.

onlymarketingjobs.com

Company Name
Online Marketing Jobs

Site Description

The largest online community of marketing professionals in the UK. Site users benefit from job listings, online community engagement via social media channels, industry content, career advice and offline networking events. Recognised within the recruitment industry as leading the way in job board evolution, providing a fully integrated solution for direct employers, recruitment consultants and jobseekers.

Pp

Partimestudent.com

Company Name
Partimestudent.com

Site Description

ParTime Student is a new, innovative student job site dedicated to helping college and university students find part-time jobs, to help them through their studies, whilst ensuring that those who are offering work opportunities get the exposure, and in turn, the applicants they require, to recruit for every location and job they post.

Payrolljobsboard.com

Company Name
Payrolljobsboard.com

Site Description

Payrolljobsboard is a specialist job board for the payroll and HR industry. Whether you are looking to recruit within the payroll arena or a candidate searching for the next move in your payroll career, we have both a national and international network of recruiters, advertisers and payroll CVs.



PharmiWeb.com

Company Name
PharmiWeb

Contact Telephone
0845 548 2020

Contact email
mike@pharmiweb.com

Unique visitors per month
120,000

Who is the site targeted at?
Biology and Pharmacy, Biotechnology, Pharmaceutical

Number of jobs on site
4557

Site Description

With over 120,000 monthly visitors and processing 10,000 job applications each month, PharmiWeb.com has to be best choice for recruiters wishing to fill their pharmaceutical job vacancies. We offer Single job Posting or unlimited corporate accounts, CV database, eMail newsletters & banner advertising. Various packages to fit your budget



Prospects.ac.uk

Company Name
Graduate Prospects

Site Description

Prospects.ac.uk is the UK's official graduate careers website. With over 30 year's experience at the heart of higher education, Prospects works closely with university careers services to provide graduate recruiters unrivalled access to job-seeking students and graduates. Whether your organisation needs to recruit one graduate or 1,000's of graduates, Prospects can provide the right channels to effectively promote your message. Supported by a comprehensive print portfolio and on-campus promotion, Prospects.ac.uk the UK's official graduate careers website and is regarded an invaluable resource for graduate recruiters and job-seekers alike.

Peopleforcerecruitment.com

Company Name
Peopleforce Technical Recruitment

Site Description

Peopleforce are a Technical Recruitment Agency providing complete Recruitment solutions to clients and candidates across a selection of specialist markets. We serve the Aviation, Manufacturing, Engineering, Pharmaceutical and Medical Devices sectors offering Contract and Temporary Staffing, Permanent Recruitment, Workforce Management and International Payroll services.

PRWeekJobs.co.uk

Company Name
Haymarket Recruitment

Site Description

From the publisher of PRWeek magazine, PRWeek Jobs is the leading specialist job site for the public relations sector. We can promote your vacancy to the widest audience of communications experts. Reaching up to 280,000 PR professionals at all career stages and sectors including: PR agencies, internal communications and even crisis communications, PRWeek Jobs can help you find the ideal professional for your business needs.

Pure-jobs.com

Company Name
Pure-jobs.com

Site Description

Start your job search with Purejobs, thousands of new vacancies added daily, find careers & graduate jobs today. Get found by recruiters in your city now.

Rr

Redwigwam.com

Company Name
Red wigwam Ltd

Site Description

RedWigWam connects employers with high quality, vetted, validated and available temporary staff across any discipline. At the heart of our business is an on-line solution matching people who are interested in short-term temporary jobs with employers who have temp / flexible roles to be fulfilled.

reed.co.uk

Company Name
reed.co.uk

Site Description

reed.co.uk is the UK's #1 job board and offers recruiters a comprehensive range of online services. Each month, more than 3 million jobseekers use reed.co.uk in their search for work, making over 60,000 applications every day. reed.co.uk is the UK's most visited job site (source: Hitwise, Sept 2010). As well as being one of the most respected names in recruitment, reed.co.uk is promoted across a range of media.



REngineeringJobs.com

Company Name
Regional Engineering Jobs

Contact Telephone
0844 259 0029

Contact email
Craig@rjobnetwork.com

Number of CV's
1,000,000+

Unique visitors per month
430,000

Who is the site targeted at?
Engineering + Construction Job Seekers

Number of jobs on site
17,000

Site Description

The largest and most diverse engineering based job board with over 1,000,000 registered CV's and 20,000 new CV's every month. Used by the world's leading engineering and construction companies and recruitment agencies as a single source when recruiting global engineering and construction talent at a local level. With a trained and accredited recruitment agency account management team our consultants are trained recruitment consultants who understand the engineering and construction industries offering a truly consultative approach and utilizing over 15 years of experience within the online engineering recruitment industry.



renewablescareers.com

Company Name
RenewablesCareers

Site Description

RenewablesCareers.com is a specialist recruitment website matching high calibre candidates with the latest worldwide renewable energy jobs from the green energy industry's leading recruiters.

ResortWork.co.uk

Company Name
247recruit network

Site Description

Resortwork.co.uk is a Seasonal jobs portal for the Travel industry featuring a wide range of Summer and Winter holiday resort jobs throughout the world. The site is targeted to Experienced Resort Staff, Gap Year Students & Graduates and Career-breakers seeking seasonal work.

Retailandfashionjobs.com

Company Name
Retail and Fashion Jobs

Site Description

Retail & Fashion Jobs is a fresh forward thinking job board dedicated to the Retail, Fashion and Hospitality industries. We provide retail professionals with the most comprehensive dedicated retail recruitment job board services available, and have built up an enviable reputation in the market, making us the first port of call for both job seekers and employers alike. Our depth of experience gives us a huge advantage over our competitors.

Ss

SalesPost.co.uk

Company Name
SalesPost.co.uk

Site Description

As we are part of the network, we are able to provide access to tens-of-thousands of current job requirements through our powerful search engine. Similarly, for recruiters, by advertising your job on SalesPost your advert will have a potential reach of over 60 million candidates worldwide. This is because, when you post your job with us, we will also distribute it to other similar job boards within our network - thus ensuring you get the very best value for your job advertisement.

SecsintheCity.co.uk

Company Name
SecsintheCity

Site Description

SecsintheCity is the UK's leading job site for PAs, secretaries and office professionals, with over 240,000 registered candidates and over 100,000 registered CV's. SecsintheCity is part of Trinity Mirror Digital Recruitment, the UK's largest portfolio of specialist jobsites with leading brands across key business functions.

Securityclearedjobs.com

Company Name
Securityclearedjobs.com

Site Description

SecurityClearedJobs.com is the UK's largest job board specifically for Jobs and candidates with security clearance.

Simplysalesjobs.co.uk

Company Name
Simplysalesjobs.co.uk

Site Description

Simply Sales Jobs is a market leading niche job board receiving over 4,000 visits every single day from sales professionals looking for their next challenge. We advertise on behalf of many household names and offer candidates a full range of sales jobs are covered throughout the UK, from retail sales assistants to sales director level, and everything in between.

SJDAccountancy.com

Company Name
SJD Accountancy

Site Description

SJD Accountancy are the UK's largest accountants for contractors, freelancers, consultants and interims with over 13,000 Limited company clients. We have been acting for contractors across the UK since 1992 and have won more awards for customer service and accountancy excellence than any other firm in our market.

Student-Jobs.co.uk

Company Name
247recruit network

Site Description

Formerly known as Activate.co.uk, Student Jobs was established in 1997 and is targeted to Student job seekers across the UK. The site achieves excellent results for a range of clients looking to hire Part Time or Temporary staff for Term-time, Easter, Summer or Christmas Holiday vacancies.

Sugarjobs.co.uk

Company Name
Sugarjobs LTD

Site Description

SugarJobs help employers recruit staff directly without paying agency fees. Jobseekers have transparent and direct access to corporate hiring managers - when applying for roles, CV's are sent directly to the employer. No middleman and no fuss.

Tt

TARGETjobs.co.uk

Company Name
GTI Media Ltd

Site Description

TARGETJobs is the UK's leading graduate job-site from GTI Media, Europe's leading graduate careers media company. Our targeted and content-led approach means we give you access to leading students at the Top 30 universities in the UK. They are motivated, well-researched and prepared candidates to you.

Technojobs.co.uk

Company Name
Technojobs

Site Description

Technojobs is an award winning website, with over 19,000 new jobs advertised monthly. Having been online since 1999, we've worked with some of the biggest brands in the UK and have prided ourselves on the excellent customer service and outstanding, cost effective recruitment results we've delivered.

TimewiseJobs.co.uk

Company Name
Timewise

Site Description

Timewise Jobs is a specialist jobs board, giving you access to thousands of high calibre candidates who are specifically seeking part time jobs and flexible options. We achieve vacancy fill rates of up to 83%, and are particularly successful with these types of roles: - accountancy & finance - admin, office and secretarial - charity roles - HR - marketing & PR - media and creative.

TipTopJob

TipTopJob.co.uk

Company Name
TipTopJob

Contact Telephone
01628 207350

Contact email
sales@tiptopjob.com

Number of CV's
2.5 millions CV's. 4.2 million jobseekers.

Unique visitors per month
1 million

Who is the site targeted at?
Global. Generic.

Number of jobs on site
400,000

Site Description

The TipTopJob Group is a network of specialist and generic global jobsites in 85 Countries and 61 Industries. This includes 35 specialist jobsites e.g. theExMILITARYjob.com. Clients use one log-on for all sites in the network across all Industries and Countries. Cost-effective services and a try before you buy option for basic unlimited jobs.



Vv

VideoRecruit.com

Company Name
VideoRecruit

Site Description

VideoRecruit is redefining recruitment online. It is more than just a job board, it makes looking for work or finding new candidates a whole lot more interesting and enjoyable. What's more it is completely free to advertise!

Ww

Workingmums.co.uk

Company Name
Workingmums.co.uk

Site Description

Workingmums.co.uk is the No.1 female focused jobsite in the UK, and the largest for professional working mothers. Workingmums' objective is to help employers promote a clear, unique and advantageous position in professional parents' minds as the top flexible, family-friendly employers of choice. Working with a variety of large corporate organisations on promoting their employer brand with great success, Workingmums is able to help companies reach a previously untapped market and execute their internal diversity strategies by driving high quality candidates through to their vacancies.

Zz

Zoek.uk

Company Name
Zoek

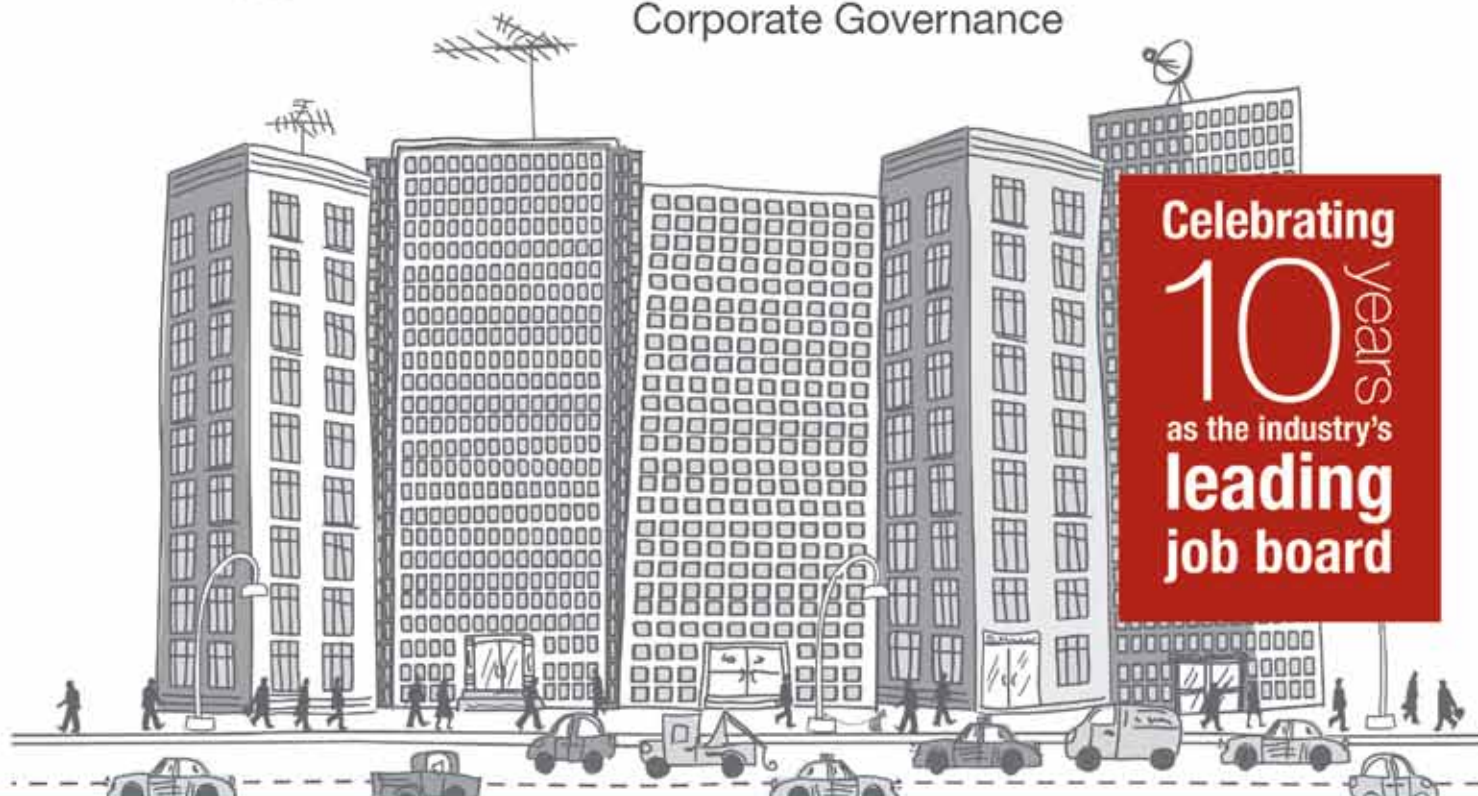
Site Description

Zoek is an app which connects job seekers with opportunities in real time, based on skills, preferences and location. With push notifications and swipe 'snap' match functionality, Zoek allows active job seekers to take a more passive approach to their job search - letting the jobs come to them.

The **only** job board for **Audit, Risk, Compliance** & **Governance** professionals

Now in our 10th year, the world's leading Audit and Governance career resource CareersinAudit.com now has over 175,000 registered professionals looking for new positions across the industry. Contact us today to get your jobs in front of the largest audience of Audit, Risk, Compliance and Governance professionals online.

Internal Audit GRC Assurance **IT Audit**
Regulatory **Compliance** Financial Crime
Cyber Security Audit Consultants **External Audit**
Sarbanes-Oxley Advisory Corporate Audit
Risk Management Internal Controls Change
Fraud Forensics Risk Analysis Graduates
Corporate Governance



Look who's talking...

"...we chose RDB ProNet because of its functionality ... the search capability is exceptional"

 **protocol education**
Stephen Lawrence
CEO

"RDB ProNet introduces all the tools needed to run a successful recruitment process for ourselves and our clients"

Leap29 Simon Parsons
IT Manager

"Compared to our previous recruitment software, RDB ProNet is exceptionally fast, more versatile and far easier to use"

 **EQUATION**
recruitment Jason Norman
MD

"RDB ProNet was the biggest IT project that Randstad have ever undertaken... we've had fantastic feedback... First Choice have been first class"

 **randstad** Lee Smith
UK CIO

software built for business since 1996

 **ProNet**
people | process | placements

Developed by

first choice software
part of Access Group

...about the first choice in recruitment software

"First Choice has become our most trusted and valued business partner"

 Ed Simpson
Owner

"...the best and only logical solution for all our database needs"

 Dan Daw
MD

"RDB ProNet is a powerful system with an array of excellent functions that any recruitment business will benefit from"

 Stephen Bowler
Director

"RDB ProNet introduces all the tools needed to run a successful recruitment process for ourselves and our clients"

 Ricky Martin
MD - Hyper Recruitment Solutions



book a demonstration now tel: +44 (0)1256 314600 web: firstchoice.org.uk

Giving back
First Choice Software are proud sponsors of the following 2015 events.



Online recruitment software for Perm, Temp & Contract Agencies

No set up costs, no annual contract or long term tie in.

A fast, secure, cloud based database allowing 24hr access.

Full email integration via MS Exchange.

A choice of website integration solutions.

Extensive real-time reporting and management tools.



Chameleon

Tel: +44 (0)1483 600370 - www.chameleoni.com

Supplier Listings

Aa

A&DC

Website

www.adc.uk.com

Postal Address

3 Lammas Gate, 82A Meadrow, Godalming, Surrey, GU7 3HT

Telephone

01483 860898

AAPM Career Services

Website

http://careers.aapm.org

Postal Address

One Physics Ellipse, College Park, MD 20740-3843

Telephone

301-209-3187



Actonomy

Website

www.actonomy.com

Postal Address

Bomastraat 14A

Telephone

003292657321

Email

filip@actonomy.com

Company Description

Actonomy is recognised as the leading supplier of semantic search & matching solutions combined with NLP based text extraction solutions. The offering allows to automate candidate onboarding, sourcing and recruitment processes for jobboards, agencies and corporate HR departments. The flagship product is called xMP and offers a highly configurable and flexible solution for:

- semantic searching
- semantic matching
- text extraction for both CV's and vacancies
- federated search functionality with configurable sources
- unique interactive matching
- career cluster management for functions and jobtitles
- semantic auto completion and bi-directional matching

Actonomy is used by major jobboards and several thousands of agencies.

Added Value Applications Ltd

Website

www.ava.co.uk

Postal Address

Chiltern House, 45 Station Rd, Henley on Thames, Oxon, RG9 1AT

Telephone

01491 845 400

Advorto

Website

www.advorto.com

Postal Address

1st Floor, Holborn Gate, 330 High Holborn, London WC1V 7QT

Telephone

0207 101 0345

Amris eRecruitment

Website

www.amris.com

Postal Address

County House, 46 New Broad Street, London, EC2M 1JH

Telephone

0870 0116 747

AssessmentDay

Website

www.assessmentday.co.uk

Postal Address

16 Foxholes Road, Great Baddow, Chelmsford, Essex, CM2 7HP

Telephone

02074 333166

ATM Executive Research

Website

www.atmresearch.com

Postal Address

8 Tavistock Street, Covent Garden, London, WC2E 7PP

Telephone

020 760 1898

Bb

Bond Adapt

Website

www.bondadapt.com

Postal Address

Courtlands, Parklands Avenue, Goring, West Sussex, BN12 4NG

Telephone

01903 707070



Baker Tilly

Website

www.bakertilly.co.uk

Postal Address

25 Farringdon Street, London EC4A 4AB

Telephone

01284 772511

Email

charles.harrington@bakertilly.co.uk

Company Description

Baker Tilly is a leading provider of web-based timesheet, payroll and billing software, web-based accounting software and outsourcing services to the recruitment sector. Our pay and bill solution InTime, has been specifically designed for staffing agencies to automate and streamline the core back office functions of timesheet and expense processing, payroll, billing, contract management and reporting. As a cloud solution InTime helps recruitment businesses achieve a smooth-running back office by speeding up processing, improving visibility and control for all participants of the pay and bill process and streamlining data flow between your front and back office. When combined with our web-based accounting software, we provide a fully integrated back office solution for our recruitment clients.



An honest online recruitment company with a difference. From Yorkshire and proud.

Blue Octopus

Website

www.blueoctopus.co.uk

Postal Address

Suite 2, Chevin Mill, Leeds Road, Otley, Leeds, LS21 1BT

Telephone

01943 461327

Email

info@blueoctopus.co.uk

Company Description

Blue Octopus Recruitment Limited provide a comprehensive Flat Fee Online Recruitment Services which has provided a cost effective solution for many companies across the UK. Our unique service offers an alternative to traditional recruitment agencies, we don't demand high placement fees like typical agencies. We work directly with our Clients advertising their vacancies and proactively managing each one throughout the duration of the campaign, carrying out interview / assessment arranging, CV Searching and liaising with the candidate throughout. Our dedicated Client Delivery Team value our company's philosophy and continuously strive to ensure our Clients and Candidates alike receive our outstanding service.

Broadbean Technology

Website

www.broadbean.com

Postal Address

30 Marsh Wall, London E14 9TP

Telephone

0207 536 1661

Broadcastgraduate.com

Website

www.broadcastgraduate.com

Postal Address

4 Danbury Court, Linford Wood, Milton Keynes, MK14 6PL

Telephone

01908 308770

Bulldog Engineering Recruitment & Management Services

Website

www.bulldog.co.uk

Postal Address

190 South Coast Road, Peacehaven, East Sussex BN10 8JJ

Telephone

01273-580-580

Bullhorn UK

Website

www.bullhornsoftware.co.uk

Postal Address

New Broad Street House, 35 New Broad Street, London, EC2M 1NH

Telephone

0207 194 8010

Cc

Cameron Kennedy

Website

www.cameronkennedy.com

Postal Address

20 Abchurch Lane, London, EC4N 7BB

Telephone

0207 337 0011

Candor Creative

Website

www.candorcreative.co.uk

Postal Address

4a Olympic Park Woolston Grange Avenue, Warrington, Cheshire, WA2 0YL

Telephone

01925 839825

Cezanne HR Limited

Website

www.cezanneondemand.com

Postal Address

46 Loman Street, London, SE1 0EH

Telephone

020 7202 2720



Chameleon-i

Website

www.chameleoni.com

Postal Address

Cavendish House, 229 - 235 High Street, Guildford, Surrey GU1 3BJ

Telephone

+44 (0)1483 600370

Email

sales@chameleoni.com

Company Description

Whether you're starting out today, an established niche recruitment agency or an international player join the Chameleon-i global user community today and start using the building blocks used to grow your agency and make more placements! Chameleon-i online recruitment software delivers a fast, secure, reliable and portable platform for agencies placing permanent, contract and temporary candidates. Our software combines constant product innovation and advanced functionality for an affordable monthly fee. Utilising the SaaS (software as a service) pricing model allows you to add features and modules to benefit your agency at the touch of a button. This ensures the software remains adaptable and cost effective relative to the size of your agency.

Changeworknow

Website

www.changeworknow.com

Postal Address

Girdler House, Quebec Road, Henley on Thames, Oxfordshire, RG9 1EY

Telephone

01491 410681

Checkster

Website

www.checkster.com

Postal Address

35 Miller Ave, 183, Mill Valley CA 94941

Telephone

866-800 0709

Christy Media Solutions

Website

www.christy-media.com

Postal Address

4 Danbury Court, Linford Wood, Milton Keynes, MK14 6PL

Telephone

01908 308770

Cirrus Nova Limited

Website

www.cirrusnova.com

Postal Address

Pure Offices, Plato Close, Tachbrook Park, Leamington Spa, CV34 6WE

Telephone

01926 800 305

Cube19 Ltd

Website

www.cube19.com

Postal Address

288 Bishopsgate, London, ECM 4QP

Telephone

020 3008 5979

Cubiks Limited

Website

www.cubiks.com

Postal Address

Ranger House, Walnut Tree Close, Guildford, Surrey GU1 4UL

Telephone

01483 544200

cut-e

Website

www.cut-e.com

Postal Address

Amalgam Studio 27 Old Street, London, EC1V 9HG

Telephone

0208 133 3361

CV Checker

Website

www.cvchecker.com

Postal Address

CV Checker Ltd, Tasman House, 2 New Zealand Avenue, Walton-on-Thames, Surrey, KT12 1PU

Telephone

01932 266150



CvWow.com

Website

www.cvwow.com

Postal Address

First Floor, 2 Isambard Brunel Rd, Portsmouth, Hampshire, PO1 2DU

Telephone

0800 634 4477

Email

info@cvwow.com

Company Description

The fixed price recruitment model has been in existence for many years and is widely known to have the ability to wipe out a large amount of operational cost out of a business. Our unique approach to fixed price recruitment is a strong belief that our customers have a desire to drive out cost but what is vital is to ensure that the right skills are available at the right time for a business as they drive towards gaining competitive advantage. We pride ourselves in having a unique ability to offer the full scale of recruitment services from online advertising to full RPO services.

Dd

Darwin 1-Click

Website

www.darwin.com/highlights

Postal Address

Vienna House International Square, Birmingham, B37 7GN

Telephone

0121 285 0638



Daxtra Technologies

Website

www.daxtra.com

Postal Address

Shakespeare House 168 Lavender Hill, London SW11 5TG

United Kingdom

Telephone

+44 20 7801 6323

Email

info_uk@daxtra.com

Company Description

Daxtra is a market leader in intelligent automation solutions for recruitment & talent acquisition, including high-accuracy multi-lingual CV and job parsing, semantic search, matching and search aggregation. Daxtra's products and components integrate seamlessly with incumbent recruitment databases and are used by major multinational staffing companies, jobboards and talent acquisition teams of some of the largest global organisations across multiple sectors and geographies. DaXtra's solutions are designed to reduce the time and cost to recruit, as well as improve the quality of candidates an organisation attracts.

Dillistone Systems Ltd

Website

www.dillistone.com

Postal Address

50 Leman Street First Floor, London, E1 8HQ

Telephone

020 7749 6100

Drake International

Website

www.drakeintl.co.uk

Postal Address

429 - 433 Pinner Road, North Harrow, Middlesex Central London HA1 4HN

Telephone

020 7484 0890

Ed

e-talent systems ltd

Website

www.etalentrecruitment.com

Postal Address

3 Walker Street, Edinburgh, EH3 7JY

Telephone

0845 388 9243

Easy Online Recruitment

Website

www.easyonlinerecruitment.co.uk

Postal Address

First Floor Block D, Parkway Business, Deeside Industrial Estate, Flintshire, CH5 2LE

Telephone

01244 752403

EasyWeb ATS

Website

www.easywebats.co.uk

Postal Address

15-17, Strixton Manor Business Centre, Northamptonshire, NN29 7PA

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eBoss

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eConscribi International

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Postal Address

Svanemollevej 25, DK-2100 Copenhagen

Telephone

4570228315

ePayMe

Website

www.epayme.co.uk

Postal Address

Alba House, Mulberry Business Park, Fishponds Road, Wokingham, Berkshire, RG41 2GY

Telephone

080 622 6119



Eploy

Website

www.eploy.co.uk

Postal Address

Edwin Avenue, Hoo Farm Industrial Estate, Kidderminster, Worcestershire, DY11 7RA

Telephone

0800 073 4243

Email

info@eploy.co.uk

Company Description

Eploy is a cloud recruitment platform used by ambitious recruitment agencies and leading brands. Eploy recruitment software is precision-engineered to work on every platform and add value to every stage of the recruitment journey. We automate and simplify processes to help you attract, engage and employ candidates quickly. With a high degree of measurability, you can track costs and identify performance gaps accurately. Our software is reinforced with market-leading mentoring and cross-sector expertise so you get training and support to achieve a powerful commercial advantage.

Our Top Features Are:

1. Eploy Recruitment CRM & ATS
2. Dashboards & Analytics
3. Opportunity Management (Targets, Pipelines, Forecasting)
4. Careers Site Integration
5. Integrated Email Marketing

For more information, please contact us.

Etz Timesheet Solutions

Website

http://etzbackoffice.com

Postal Address

Level 17 Dashwood House, 69 Old Broad Street, London, EC2M 1QS

Telephone

0845 388 9243

Evolve

Website

www.evolvedb.co.uk

Telephone

01256 845 055

expressHR

Website

www.expresshr.com

Postal Address

88 Wood Street, London, Greater London, EC2V 7RS

Telephone

0870 460 2698

Ff



First Choice Software

Website

www.firstchoice.org.uk

Postal Address

The Barn, Bartons Lane, Old Basing, Basingstoke, Hants, RG24 8AE

Telephone

01256 314 600

Email

sales@firstchoice.org.uk

Company Description

RDB ProNet is simply the most advanced recruitment software database available. From the most Basic User to the most Technical IT Manager it offers Unrivalled; Ease Of Use, Scalability, Data Management and Business Process Management. With our offerings to manage your payroll, bureau and accountancy needs we really do it all. RDB ProNet from First Choice Software - It's the ONLY choice.

Flo Software Solutions

Website

www.flo.co.uk

Postal Address

Booths Park 1, Chelford Road, Knutsford, Cheshire, WA16 8GS

Telephone

01565 759060

Focused Consulting

Website

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Postal Address

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Telephone

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Gg

Glassdoor

Website

www.glassdoor.com

Postal Address

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Telephone

(888) 355-9323



GradWeb

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www.gradweb.co.uk

Postal Address

Newbury House, 20 Kings Road West, Newbury, Berkshire, RG14 5XR

Telephone

01635 584130

Email

info@gradweb.co.uk

Company Description

GradWeb is one of the UK's leading graduate, entry-level and volume outsource recruitment specialists. We manage recruitment campaigns for an international, cross-sector client portfolio, including some of the world's best-known employers ranging from 5 to 500 hires. We offer a range of recruitment solutions such as Recruitment Advertising, Online Recruitment Systems, Candidate Management, and Assessment & Development Solutions. Our success is down to immersing ourselves in our client organisations, and aligning our recruitment services to their hiring needs, talent management strategies and budgets.

GTI Recruiting Solutions

Website

www.gtisolutions.com

Postal Address

First Floor Offices, 75 Farringdon Road, London, EC1M 3JY

Telephone

020 7061 1910

Hh

Hireserve

Website

hireserve.com

Postal Address

Norton House, Stewart Road, Basingstoke, Hampshire, RG24 8NF

Telephone

01256 634140

HotLizard Ltd

Website

www.hotlizard.net

Postal Address

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Telephone

01635 527900

HRsmart

Website

www.hrsmart.com/uk

Postal Address

Electric Works 3 Concourse Way, Sheffield, South Yorkshire, S1 2BJ

Telephone

0114 286 6380

Ii

iCIMS

Website

www.icims.com

Postal Address

One Physics Ellipse, College Park, MD 20740-3843

Telephone

301-209-3185

IEEE Computer Society Jobs

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www.computer.org/jobs

Postal Address

Davidson House Forbury Square, Reading, RG1 3EU

Telephone

0118 9000 706

Innergy Ltd

Website

www.innergy.co.uk

Postal Address

Garden Studios, 11-15 Betterton Street, Covent Garden, London WC2H 9BP

Telephone

0844 272 8990

Interview Coordinator (ATS)

Website

www.interviewcoordinator.com

Postal Address

Flaxlands Manor, Flaxlands nr Hook, Wiltshire SN4 8DY

Telephone

01793 250093

ISV Software

Website

www.isvgroup.com

Postal Address

Unit 12 Shelley Farm, Shelley Lane, Ower, Romsey, SO51 6AS

Telephone

02380 816600



JobisJob Job Market Insights

Website
www.jobmarketinsights.com

Telephone
34 935 531 070 x 2596

Email
tarch@jobisjob.com

Company Description

Job Market Insights provides a 360° view of the labour market. Smart data built into a friendly interface will help you to intelligently define your Sales and Marketing strategies and maximize your performance to boost your revenue and market share. JobisJob will help you grow your market and stay ahead of the competition. By managing 100's of millions of job offers per year we have the capability to deliver results, fast. Using Category and Location Distribution, Customer Penetration and Missing advertiser reports you'll be able to compare yourself to the market, analyse market trends, spot advertiser and upsell opportunities.

Joboso

Website
www.joboso.com

Postal Address
Tasman House, 2 New Zealand Avenue, Walton-on-Thames, Surrey, KT12 1PU

Telephone
01932 266160

Jobtrain Solutions

Website
www.jobtrainsolutions.co.uk

Postal Address
Suite 5/6, Victoria Court Bexton Road, Knutsford, Cheshire, WA16 0PF

Telephone
01565 818 234

Jobvite

Website
www.jobvite.co.uk

Postal Address
1300 S El Camino Real, 400, San Mateo, CA, 94402

Telephone
00 1 541 229 1265

Kk



Konetic

Website
www.konetic.com

Postal Address
Hamilton House, 1 temple Avenue, London, EC4Y 0HA

Telephone
020 7489 2178

Email
sales@konetic.com or marketing@konetic.com

Company Description

Konetic an ISO27001 SaaS company, provides best-in-class applicant tracking software to in-house recruitment and HR teams. Konetic systems, delivered on a Software-as-a-Service (SaaS) basis, are designed to be affordable and flexible, enabling organisations to streamline their recruitment processes. Konetic is as well suited to manage large recruitment programmes with high volumes of applications as it is for small one off campaigns. We help all of our clients enhance their brand by providing a positive experience for every candidate, whatever the outcome of their application. Konetic is an affordable solution for all companies enabling them to build their own portal to manage all stages of the recruitment process. Konetic customers include FTSE100 organisations, Small and Medium sized businesses, Charities and Government bodies using G-Cloud. We are particularly well suited to highly process orientated organisations who value reliability, service and professionalism above the glitz of new jargon. Further information at www.konetic.com.

Krooter

Website
www.krooter.co.uk

Postal Address
46-50 Coombe Road, New Malden, Surrey, KT3 4QF

Telephone
0808 168 5340

Ll

Lander Associates International

Website
www.landerassociates.co.uk

Postal Address
Jarman House, 42 High Street, Redbourn, Hertfordshire, AL3 7LN

Telephone
01582 791 838

LAUNCHPAD

LaunchPad

Website
www.launchpadrecruits.com

Postal Address
Fleet House, 8-12 New Bridge St, London EC4V 6AL

Telephone
020 7183 0418

Email
contact@launchpadrecruits.com

Company Description

LaunchPad provides video Interviewing, Assessment and Engagement Technology to power recruitment processes. Interviewing is a two-way street; you get to know the real person behind the CV, and candidates see if you're going to be a good fit for them. With video interviews, you get to see more of a person, more of a business, and create more of an impact.

Lawspeed Ltd

Website
www.lawspeed.com

Postal Address
6-7 Dubarry House Hove Park Villas, Hove, East Sussex, BN3 6GB

Telephone
01273 236236

LogicMelon

Website
www.logicmelon.com

Postal Address
Silvaco Technology Centre, Compass Point, St Ives, Cambridgeshire, PE27 5JL

Telephone
0808 208 9797

Mm

madgex

Madgex Ltd

Website
www.madgex.com
Postal Address

One Gloucester Place, Brighton, BN1 4AA

Telephone

01273 810 800

Email
sales@madgex.com
Company Description

Our job boards are relied upon by the world's most successful media owners, online recruitment businesses and associations. We help our clients increase their digital recruitment revenues; reduce their operating costs whilst engaging and retaining recruiters to attract jobseekers. Madgex is the market leader in providing job board software. With 15 years' extensive experience in building job boards, our technology is now available in 10 languages and we have satisfied clients in 14 countries. Clients include - The Guardian, The Economist, Haymarket, EMAP, IDG, Johnston Press and The Washington Post. Find out more at: www.madgex.com

MatchWork World Wide

Website
www.matchwork.com
Postal Address

Gladsaxe Moellevvej 26, Soeborg, DK-2860, Denmark

Telephone

45 3695 9573



Microdec - Profile RPM

Website
www.microdec-profile.com
Postal Address

Essex House, Kings Road, Brentwood, Essex, CM14 4DR

Telephone

01277 227778

Email
sales@microdec-profile.com
Company Description

Microdec are a leading global supplier of comprehensive recruitment software solutions to the recruitment industry. Formed in 1983, Microdec quickly became the leading recruitment software supplier to many major recruitment companies around the world and won a number of contracts with government bodies. Recruitment Software Solutions supplied by Microdec are much more than a simple "off-the-shelf" systems. They can be configured for individual needs and incorporate bespoke automated routines. Thousands of users around the world benefit from our comprehensive solutions.

MightBe

Website
www.mightbe.co.uk
Postal Address

Airport House, Purely Way, Croydon, CR0 0XZ

Telephone

0203 002 8299

Nn

networkx recruitment

Website
www.networkxrecruitment.com
Postal Address

The Engine House, Wharfebank Business Centre, Ilkley Road, Otley, West Yorkshire LS21 3JP

Telephone

01943 467766

Next Level Exchange

Website
www.nextlevelexchange.com
Postal Address

19111 North Dallas Parkway, Suite 200, Dallas TX 75287 USA

Telephone

1.214.556.8000

Oo

Octane HR Solutions

Website
<http://hr.octane-uk.com>
Postal Address

Rowan House Brotherswood Court, Bristol, BS32 4QW

Telephone

0033 (0) 684889833

Online-Recruiting.net

Website
www.online-recruiting.net
Postal Address

4, rue de Vendenheim; F - 67000 Strasbourg

Telephone

01454 404980

Pp

PeopleClues

Website
www.peopleclues.co.uk
Postal Address

Magdalen Centre, The Oxford Science Park, Oxfordshire, OX4 4GA

Telephone

01865 784290

Peoplefresh HR Ltd

Website
www.peoplefresh.co.uk
Postal Address

Grays

Telephone

0843 5572 554

Physics Today Jobs

Website
www.physicstoday.org/jobs
Postal Address

One Physics Ellipse, College Park, MD 20740-3843

Telephone

301-209-3190

Qq

Quick on the Net Limited

Website
www.quickonthenet.co.uk
Postal Address

Unit 4, DRCA Business Centre, Charlotte Despard Avenue, London, SW11 5HD

QX Recruitment Services

Website
www.qxrecruitment.com
Postal Address

Castle Chambers Off Mill Bridge, Skipton, North Yorkshire, BD23 1NJ

Telephone

0870 803 1033

Rr

Recruitiv

Website
www.recruitiv.com
Postal Address

Unit 15, Morston Court, Kingswood Lakeside, Cannock, Staffordshire, WS11 8JB

Telephone

0345 600 0550



Recruitment Assessment

Website

www.recruitment-assessment.co.uk

Postal Address

24 Talman Grove, Stanmore, HA7 4UQ, UK

Telephone

0845 294 3113

Email

sales@recruitment-assessment.co.uk

Company Description

Recruitment-Assessment offers a bespoke approach to business skills testing. Bespoke because every role is different and every client wants a test that reflects what the successful candidate will actually be doing. We are equally effective for the occasional recruiter who has a short list of candidates needing confirmation or if you need to filter tens of thousands candidates in hundreds of roles. Our subscription service enables you to create an unlimited number of tests using any combination of questions from our entire library and apply those tests to an unrestricted number of candidates with no hidden restrictions or extras.

Ss

Safe Computing

Website

www.safe-tempestsuite.co.uk

Postal Address

20 Freeschool Lane, Leicester, LE14FY

Telephone

0844 5832134

Saville Consulting

Website

www.savilleconsulting.com

Postal Address

Claygate House, Littleworth Road, Esher, KT10 9FD

Telephone

020 8619 9000



Skillsarena Corporate Ltd

Website

www.skillsarena.com

Postal Address

Abacus House, Robjohn's Road, Chelmsford, Essex. CM13AG

Email

Jan.joslin@skillsarena.com

Company Description

Online skills testing solutions with hundreds of prebuilt assessments allowing you to identify the right candidate, first time! You are supported by a dedicated team, named account managers, free telephone support (for you and your candidates), training and more. User friendly, real-time results, candidate ranking and question breakdown reporting our solution allows remote assessment but works equally as well in controlled environments. Candidates can even self-register! We offer flexibility with tailored assessments, are experts at paper based test conversion, and development of "exact fit" assessment solutions. Including workplace simulations, Microsoft product simulations, basic skills and Psychometric evaluations.

softgarden GmbH

Website

www.softgarden.de

Postal Address

Mehringdamm 32-34, 10961 Berlin, Germany

Telephone

+49 (0)30 57 70 24-00

Suits Me Card

Website

www.suitsmecard.com

Postal Address

Booths Park 1, Chelford Road, Knutsford, Cheshire, WA16 8GS

Telephone

0844 322 1111

Tt



Talenetic Ltd

Website

www.talenetic.com

Postal Address

Citygates 2-4 Southgate, Chichester, West Sussex, PO18 8DJ

Telephone

0330 055 5824

Email

sales@talenetic.com

Company Description

The world has changed significantly in the recruitment space with the introduction of aggregators, social media, mobile and cloud computing. This has meant that numerous recruitment sites/career pages/Jobboards are no longer designed to engage with Talent in the right way and ultimately means you miss out on relevant candidates. The Talenetic solution is fully customisable, flexible, highly scalable and robust ensuring it can deliver against your objectives, integrates with your preferred workflows and fits within your brand requirements. Mobile, Social media and SEO optimisation are at the forefront of everything we do. All of our solutions are responsive to provide the user with a seamless experience irrespective of the device they are using and help ensure a consistent brand message. This provides you with instant access to candidates as soon as they are available.

Talent Q

Website

www.talentq.co.uk

Postal Address

Tithe Barn, Church Road, Thame, Oxfordshire, OX9 3AJ, UK

Telephone

01844 218980

Tazio

Website

www.tazio.co.uk

Postal Address

Unit 2 Bridgend Business Centre, Bennett Street, Bridgend Industrial Estate, Bridgend CF31 3SH

Telephone

0844 493 5560

Technically Compatible

Website

www.technicallycompatible.com

Postal Address

The Evolve Building Rainton Bridge Business Park, Tyne & Wear, DH4 5QY

Telephone

0800 612 2630

Textkernel

Website
www.textkernel.com

Postal Address
Nieuwendammerkade 28A17, 1022 AB Amsterdam, The Netherlands

Telephone
+31 20 494 2498



The Fuller CV

Website
www.thefullercv.com

Postal Address
Tasman House, 2 New Zealand Avenue, Walton-on-Thames, Surrey, KT12 1PU

Telephone
01932 266166

Email
info@thefullercv.com

Company Description
Jobseekers are offered unique Free CV Review by telephone, having 13 years' experience working in partnership with Jobboards and leading Recruiters. Working as CV/Career Consulting Partner, to drive primary 'non-recruitment' supplier rebates, through CPL and Rev Share models, successfully returning £000's every month plus adding value through Blog management and more.

The Recruiter Link (TRL)

Website
www.therecruiterlink.com

Postal Address
10 Anson Road, #10-11 International Plaza, 079903, Singapore

Telephone
+6585710833

Uu

Umbrella Paraplus

Website
www.umbrellaparaplus.co.uk

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Telephone
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Vv

Vacancy Filler

Website
www.vacancy-filler.co.uk

Postal Address
21 Jubilee Drive, Loughborough, Leicestershire, LE11 5XS

Telephone
01509 236 434

Ve Interactive

Website
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Postal Address
15-19 Baker's Row, London EC1R 3DG

Telephone
020 3817 6079

Virtuoso VMS

Website
www.virtuosovms.co.uk

Postal Address
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Telephone
0844 583 2134

VONQ

Website
www.vonq.co.uk

Postal Address
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Telephone
020 7099 5576

Voyager Software

Website
www.voyagersoftware.com

Postal Address
North East, London and Basingstoke

Telephone
0800 008 6262

Ww

webrecruit

Website
www.webrecruit.co.uk

Postal Address
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Telephone
0845 0707 337

WCN

Website
www.wcn.co.uk

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Telephone
020 8946 9876

Zz



Zeel Solutions

Website
www.zeelsolutions.com

Postal Address
Solutions House, Pendeford Business Park, Wobaston Road, Wolverhampton, WV9 5HA

Telephone
0845 31 31 311

Email
info@zeelsolutions.com

Company Description
Zeel Solutions realise how life as a recruitment or HR professional can be stressful. At Zeel, we love taking the complex issues and processes within recruitment, mixing them with clever technology to provide simple, effective solutions. Our range of software solutions are designed to deliver better cost, control, visibility and compliance.

Zero One Design Ltd

Zero-One Design Limited

Website
www.zod.uk.com

Postal Address
The Cottage, 92a Lichfield Street, Tamworth, Staffs, B79 7QF

Email
info@zod.uk.com

Company Description
Zeel's smart software helps to minimise costs, reduce risk and boost the performance of recruitment and HR firms and their clients' organisations. We love to take the complex issues within recruitment, mix them with clever technology to provide simple, effective solutions to deliver better cost, control, visibility and compliance.



Zoho Recruit

Website
www.zoho.com/recruit

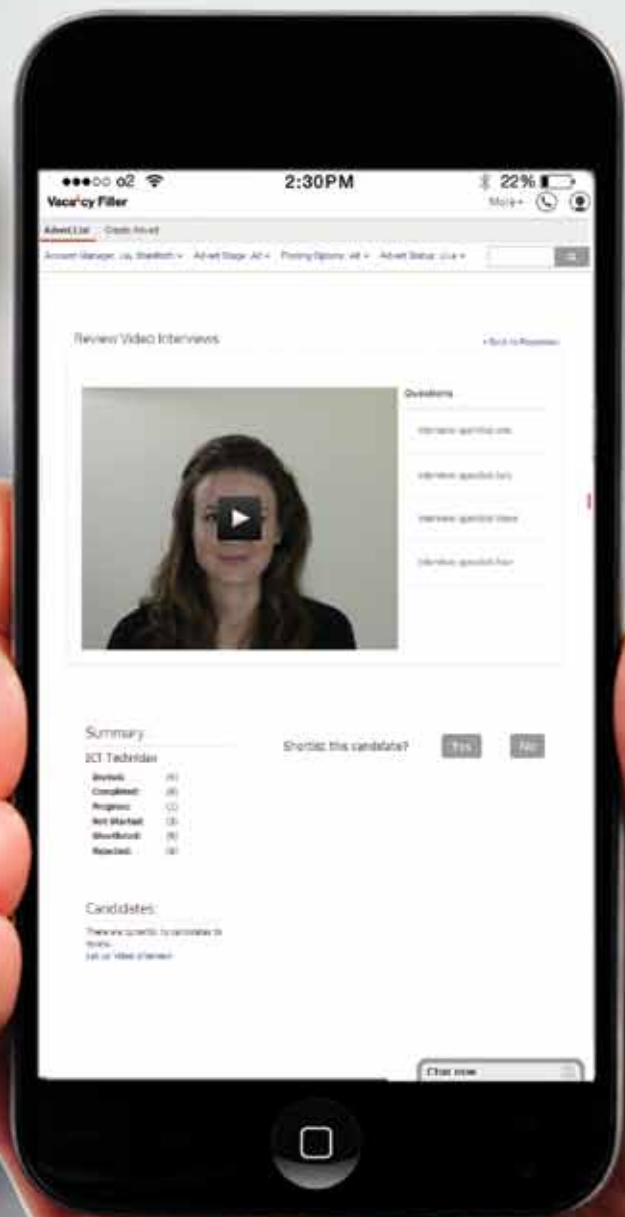
Postal Address
Zoho Corporation, 4141 Hacienda Drive, Pleasanton, California 94588, USA

Email
support@zohorecruit.com

Company Description
Zoho Recruit - Applicant Tracking System automates and streamlines the recruiting process, making it easier for recruiters to hire the right candidate. And because Zoho Recruit is a fully customizable Recruitment Software, it quickly adapts to what's unique about your business.

The Applicant Tracking System your team will actually like!

Vacancy Filler Recruitment Software is designed to help in-house recruiters take control of their hiring process using a powerful, yet simple, cloud-based system.





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